

GLASGOW INDEPENDENT SCHOOL DISTRICT

**BASIC FINANCIAL STATEMENTS,
SUPPLEMENTARY INFORMATION,
AND INDEPENDENT AUDITOR'S REPORTS**

For the Year Ended June 30, 2025

**GLASGOW INDEPENDENT SCHOOL DISTRICT
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YEAR ENDED JUNE 30, 2025**

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INDEPENDENT AUDITOR'S REPORT

Members of the Board of Education
Glasgow Independent School District
Glasgow, Kentucky 42141

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Glasgow Independent School District, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Glasgow Independent School District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Glasgow Independent School District, as of June 30, 2025, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States and the audit requirements prescribed by the Kentucky State Committee for School District Audits in the *Kentucky Public School Districts' Audit Contract and Requirements*. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Glasgow Independent School District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Glasgow Independent School District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Glasgow Independent School District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Glasgow Independent School District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information on pages 4-8 and page 51-52 and the pension and OPEB liability and contribution information on pages 53-60 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Glasgow Independent School District's basic financial statements. The accompanying combining and individual nonmajor fund financial statements and schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements.

The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual nonmajor fund financial statements and the schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 6, 2026, on our consideration of the Glasgow Independent School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Glasgow Independent School District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Glasgow Independent School District's internal control over financial reporting and compliance.

Campbell, Myers & Rutledge, PLLC

Certified Public Accountants

Glasgow, Kentucky

January 6, 2026

GLASGOW INDEPENDENT SCHOOLS, GLASGOW, KENTUCKY
MANAGEMENT'S DISCUSSION AND ANALYSIS
YEAR ENDED JUNE 30, 2025

The management of Glasgow Independent Schools presents the financial overview and analysis of financial activities of this district for the fiscal year 2024-2025.

FINANCIAL HIGHLIGHTS

The beginning cash balances by fund were \$3,779,424 General, \$13,027 District Activity, \$392,608 Student Activity, \$637,141 Capital Outlay, \$1,954,850 Building, \$925,013 Construction, \$4,738,105 Debt Service and \$2,085,619 Food Service. Cash balances by fund at the end of the year were \$4,368,227 General, \$13,358 District Activity, \$376,764 Student Activity, \$852,876 Capital Outlay, \$2,534,313 Building, \$735,721 Construction, \$5,053,893 Debt Service, and \$2,038,098 Food Service.

The General Fund received \$26,788,235 in revenue for FY25. Of that, \$7,641,016 was from local sources. Receipts from state sources included \$11,385,379 in SEEK funding, \$6,965,839 in on-behalf payments and \$96,933 in other funding. \$88,002 was received for Medicaid reimbursement. Additional receipts to the general fund included \$499,400 from the sale of a building and \$111,666 in interfund transfers.

Noted changes in Revenue from the prior year are as follows. Increases include Tax revenue \$339,117, SEEK \$892,475, Interest \$33,564, and On Behalf \$350,988. Other general fund revenues are comparable to prior year amounts.

Food Service revenue was \$2,747,905 in FY25. There was a decrease of \$49,831 from state sources and an increase of \$145,634 from federal sources. Other Food Service revenues are comparable to prior year amounts.

The district's largest expense is salaries and employee benefits. Total employee costs for the general Fund were \$14,889,774 for FY25, not including on behalf payments. Total employee cost as a percentage of revenue received was 74.89% for the General Fund, 69.42% for the Special Revenue Fund and 55.15% for the Food Service Fund. A 5% salary increase was given in FY25.

The Capital Outlay Fund received \$215,735. This was comparable to the prior year amount of \$215,796. The ending balance in the Capital Outlay Fund was \$852,876.

Building Fund expenses of \$2,033,087 were for fund transfers to the debt service fund for bond principal and interest payments. The ending balance in the Building Fund was \$2,534,313.

Construction Fund expenses of \$53,621 were for the completion of South Green Elementary school. The ending balance in the Construction Fund was \$735,721.

Debt service receipts totaled \$2,699,540 which includes \$225,860 of on behalf payments made by the state, \$247,538 from Federal QZAB Bond, \$193,056 interest earned, and fund transfers of \$2,033,087 from the Building Fund. Expenses in the Debt Service Fund were \$2,383,752.50 for bond principal and interest payments.

Food Service expenses were \$2,745,207. Of this amount, 49.44% was spent for salaries, 49.51% for food and supplies, and the remaining 1.05% was used for equipment, miscellaneous items and equipment repair.

OVERVIEW OF FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the District's basic financial statements. The District's basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of the District's finances, in a manner similar to a private-sector business.

The statement of net position presents information on all of the District's assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the district is improving or deteriorating.

The statement of activities presents information showing how the District's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.

The government-wide financial statements outline functions of the District that are principally supported by property taxes and intergovernmental revenues (governmental activities). The governmental activities of the District include instruction, support services, operation and maintenance of plant, student transportation and operation of non-instructional services. Fixed assets and related debt are also supported by taxes and intergovernmental revenues.

The government-wide financial statements can be found on pages 9 - 10 of this report.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. This is a state mandated uniform system and chart of accounts for all Kentucky public school districts utilizing the MUNIS administrative software. The District uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the District can be divided into two categories: Governmental and proprietary funds. The only proprietary fund is the food service operations. All other activities of the district are included in the governmental funds.

The governmental fund financial statements can be found on pages 11 - 14 of this report and proprietary fund financial statements can be found on pages 15-17.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 18 - 50 of this report.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Net position may serve over time as a useful indicator of a government's financial position. In the case of the District, assets and deferred outflows exceeded liabilities and deferred inflows by \$32,268,183 as of June 30, 2025.

The largest portion of the District's net position reflects its investment in capital assets (e.g., land and improvements, buildings and improvements, vehicles, furniture and equipment and construction in progress), less any related debt used to acquire those assets that is still outstanding. The District uses these capital assets to provide services to its students; consequently, these assets are not available for future spending. Although the District's investment in its capital asset is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

The District's financial position is the product of several financial transactions including the net results of activities, the acquisition and payment of debt, the acquisition and disposal of capital assets, and the depreciation of capital assets.

Net position for the period ending June 30, 2025

The District follows GASB 34 in reporting assets, liabilities and net position. 2025 Government Wide net position compared to 2024 is as follows:

	June 30, 2025	June 30, 2024
Current Assets	\$ 16,874,138	\$ 15,889,888
Noncurrent Assets	61,702,858	62,550,031
Total Assets	78,576,996	78,439,919
Deferred outflows of resources	3,324,490	4,256,214
Current Liabilities	7,499,815	3,419,684
Noncurrent Liabilities	38,572,868	45,923,332
Total Liabilities	46,072,683	49,343,016
Deferred inflows of resources	3,560,620	4,943,638
Net Position		
Investment in capital assets		
(net of debt)	26,488,754	26,119,292
Restricted	9,566,918	8,487,747
Unrestricted Net Position	(3,787,489)	(6,197,560)
Total Net Position	\$ 32,268,183	\$ 28,409,479

The following table presents a summary of revenue and expense for the fiscal years ended June 30, 2025 and 2024:

	<u>June 30, 2025</u>	<u>June 30, 2024</u>
Revenues:		
Local revenue sources	\$ 8,214,408	\$ 7,832,728
State revenue sources	20,314,684	18,610,953
Federal revenues	7,854,887	11,363,363
Investments	735,465	705,256
Other sources	1,326,516	1,210,254
	<u>\$ 38,445,960</u>	<u>\$ 39,722,554</u>
Expenses:		
Instruction	\$ 18,556,102	\$ 17,610,239
Student support services	1,837,963	1,722,443
Instructional support	1,381,613	1,200,631
District administration	1,721,522	1,477,507
School administration	1,836,252	1,573,189
Business support	748,423	659,434
Plant operations	2,006,475	1,790,905
Student transportation	746,364	710,581
Community support	329,881	307,083
Other	5,213,649	4,561,530
	<u>34,587,256</u>	<u>31,613,542</u>
Change in net position	<u>\$ 3,858,704</u>	<u>\$ 8,109,012</u>

BUDGET COMPARISONS

The total budgeted revenues and beginning balances in all funds for fiscal year 2024-25 were \$44,186,709.

The percentage difference between budgeted and actual revenue for the General Fund was approximately a 1.5% increase. Only slight variances are found on a line-by-line basis. General Fund budgeted revenue was \$30,505,766 while actual revenue was 30,971,481.

\$1,588,847 was budgeted for General Fund contingency in FY24 and \$2,212,373 in FY25. School boards are required to budget a minimum of 2% in a contingency account. \$2,531,510 was budgeted in Building Fund contingency, and \$747,940 in Food Service contingency.

General Fund Revenue from state sources totaled 70.5% of total revenue; with local funding making up 29.5%. Instructional expenses including school administration account for 79.3% of expenditures; Central Office administration makes up 9.1%; Maintenance is 8.8%; and transportation is 2.8%.

LONG-TERM DEBT

Long-term debt principal and interest payments of \$2,033,087 were paid during the year for Glasgow High School and South Green Elementary bond issues. QZAB bonds for Glasgow High School totaling \$5,000,000 will be paid in full in April of 2026. Remaining Glasgow High School bonds will continue until April of 2031. South Green Elementary bonds will continue until February of 2045. All payments are made from the Debt Service Fund.

NET POSITION

Total governmental assets in FY25 totaled \$75,781,825 and in FY24 totaled \$75,575,988. Total business assets, which are Food Service assets, totaled \$2,795,171 in FY25 and \$2,863,931 in FY24.

FUTURE BUDGETARY IMPLICATIONS

In Kentucky, the public schools' fiscal year is July 1 to June 30; other programs including some federal programs operate on a different fiscal calendar year but are reflected in the District's overall budget. Legally, the budget must have a minimum 2% contingency. Glasgow Independent Board of Education adopted a Working Budget for 2025-26 totaling \$45,198,549 and included a 10.32% contingency. The Board adopted the 4% rate for FY26.

A significant cost that impacts the finances of our district includes employer contributions to Kentucky Teacher Retirement (TRS) and Kentucky Retirement System (KPPA). All Kentucky School districts began to pay for all employees paying into TRS on July 1, 2010. The TRS employer contribution rate was 3% for FY25 with a total cost of \$368,110. The contribution rate for KPPA was 19.71% in FY25 with a total cost of \$627,831.

Natural gas and electricity costs are a notable cost to the district. For FY24, the total cost was \$582,913 and increased to 690,033 for FY25. Property and Transportation Insurance costs are another significant expense for the district. Those costs continue to rise and the total paid for FY24 was \$266,730 and increased to \$300,719 for FY25. In addition to premium increases, the deductible amount for property insurance has increased drastically. The FY26 budget does include \$475,000 to cover the cost of insurance deductibles should a claim be warranted.

Questions regarding this report may be directed to Dr. Chad Muhlenkamp, Superintendent, at (270)651-6757, or by mail at P.O. Box 1239, Glasgow, KY 42142-1239.

GLASGOW INDEPENDENT SCHOOL DISTRICT
STATEMENT OF NET POSITION
June 30, 2025

	Governmental Activities	Business Type Activities	Total
Assets:			
<u>Current Assets:</u>			
Cash and cash equivalents	\$ 13,935,152	\$ 2,038,098	\$ 15,973,250
Inventory	-	46,357	46,357
Accounts receivable			
Taxes - current	69,456	-	69,456
Other receivable	-	46,612	46,612
Intergovernmental - indirect federal	666,615	-	666,615
Prepaid expenses	71,848	-	71,848
Total current assets	<u>14,743,071</u>	<u>2,131,067</u>	<u>16,874,138</u>
<u>Noncurrent Assets:</u>			
Net OPEB asset	122,206	39,525	161,731
Right-of-use asset, net	108,240	-	108,240
Capital assets	85,132,230	1,427,763	86,559,993
Less: accumulated depreciation	(24,323,922)	(803,184)	(25,127,106)
Total noncurrent assets	<u>61,038,754</u>	<u>664,104</u>	<u>61,702,858</u>
Total assets	<u>75,781,825</u>	<u>2,795,171</u>	<u>78,576,996</u>
<u>Deferred Outflows of Resources:</u>			
Deferred savings from revenue bonds, net	114,171	-	114,171
Outflows relating to net pension and OPEB liability	<u>2,793,851</u>	<u>416,468</u>	<u>3,210,319</u>
Total deferred outflows	<u>2,908,022</u>	<u>416,468</u>	<u>3,324,490</u>
Liabilities:			
<u>Current Liabilities:</u>			
Accounts payable	32,663	4,243	36,906
Due to other funds	(42,768)	42,768	-
Deferred revenue	476,658	-	476,658
Current portion of accrued sick leave	289,374	-	289,374
Current portion of bond obligations, net	6,352,087	-	6,352,087
Current portion of financing lease	17,921	-	17,921
Current portion of right-of-use-liability	34,181	-	34,181
Interest payable	292,688	-	292,688
Total current liabilities	<u>7,452,804</u>	<u>47,011</u>	<u>7,499,815</u>
<u>Noncurrent Liabilities:</u>			
Noncurrent portion of right-of-use liability	74,059	-	74,059
Noncurrent portion of financing lease	59,801	-	59,801
Noncurrent portion of bond obligations, net	28,335,807	-	28,335,807
Noncurrent portion of CERS net pension liability	4,220,864	1,365,151	5,586,015
Noncurrent portion of KTRS net OPEB liability	3,657,000	-	3,657,000
Noncurrent portion of accrued sick leave	860,186	-	860,186
Total noncurrent liabilities	<u>37,207,717</u>	<u>1,365,151</u>	<u>38,572,868</u>
Total liabilities	<u>44,660,521</u>	<u>1,412,162</u>	<u>46,072,683</u>
<u>Deferred Inflows of Resources:</u>			
Inflows relating to net pension and OPEB liability	<u>3,065,258</u>	<u>495,362</u>	<u>3,560,620</u>
Net Position:			
Invested in capital assets, net of related debt	25,864,175	624,579	26,488,754
Restricted for:			
Construction	3,270,034	-	3,270,034
Debt service	5,906,769	-	5,906,769
School activity	390,115	-	390,115
Unrestricted	(4,467,025)	679,536	(3,787,489)
Total net position	<u>\$ 30,964,068</u>	<u>\$ 1,304,115</u>	<u>\$ 32,268,183</u>

See accompanying notes to basic financial statements.

GLASGOW INDEPENDENT SCHOOL DISTRICT
STATEMENT OF ACTIVITIES
For the Year Ended June 30, 2025

Functions / Programs	Program Revenues				Net (Expense) Revenue and Changes in Net Position		
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Business -		Total
		Governmental Activities	Type Activities				
Governmental Activities:							
Instruction	\$ 18,556,102	\$ -	\$ 5,302,801	\$ -	\$ (13,253,301)	\$ -	\$ (13,253,301)
Support Services					(1,837,963)	-	(1,837,963)
Student	1,837,963	-	-	-	(1,837,963)	-	(1,837,963)
Instruction staff	1,381,613	-	-	-	(1,381,613)	-	(1,381,613)
District administrative	1,721,522	-	-	-	(1,721,522)	-	(1,721,522)
School administrative	1,836,252	-	-	-	(1,836,252)	-	(1,836,252)
Business	748,423	-	-	-	(748,423)	-	(748,423)
Plant operations and maintenance	2,006,475	-	-	-	(2,006,475)	-	(2,006,475)
Student transportation	746,364	-	-	-	(746,364)	-	(746,364)
Facilities acquisition and construction	209,012	-	-	-	(209,012)	-	(209,012)
Community service activities	329,881	-	-	-	(329,881)	-	(329,881)
Other	5,596	-	-	-	(5,596)	-	(5,596)
Interest on long-term debt	1,193,346	-	247,537	-	(945,809)	-	(945,809)
Depreciation and amortization (unallocated)	1,269,500	-	-	-	(1,269,500)	-	(1,269,500)
Total governmental activities	31,842,049	-	5,550,338	-	(26,291,711)	-	(26,291,711)
Business-Type Activities							
Food Service	2,745,207	59,773	2,304,549	285,642	-	(95,243)	(95,243)
Total business-type activities	2,745,207	59,773	2,304,549	285,642	-	(95,243)	(95,243)
Total primary government	\$ 34,587,256	\$ 59,773	\$ 7,854,887	\$ 285,642	(26,291,711)	(95,243)	(26,386,954)
General Revenues:							
Taxes:							
Property taxes	7,338,540	-	-	-	7,338,540	-	7,338,540
Motor vehicle taxes	577,568	-	-	-	577,568	-	577,568
Other	238,527	-	-	-	238,527	-	238,527
Investments earnings	637,524	-	97,941	-	637,524	97,941	735,465
State and formula grants	20,029,042	-	-	-	20,029,042	-	20,029,042
Transfers out	-	-	(94,795)	-	-	(94,795)	(94,795)
Gain on sale of assets	499,400	-	-	-	499,400	-	499,400
Miscellaneous	921,911	-	-	-	921,911	-	921,911
Total general revenues	30,242,512	-	3,146	-	30,242,512	3,146	30,245,658
Change in net position	3,950,801	-	(92,097)	-	3,950,801	(92,097)	3,858,704
Net position - beginning	27,013,267	-	1,396,212	-	27,013,267	1,396,212	28,409,479
Net position - ending	\$ 30,964,068	\$ 1,304,115	-	-	\$ 30,964,068	\$ 1,304,115	\$ 32,268,183

See accompanying notes to basic financial statements.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
BALANCE SHEET – GOVERNMENTAL FUNDS**
June 30, 2025

	General Fund	Special Revenue	Building Fund	Debt Service	Other Nonmajor Governmental Funds	Total Governmental Funds
Assets and resources:						
Cash and cash equivalents	\$ 4,368,227	\$ -	\$ 2,534,313	\$ 5,053,893	\$ 1,978,719	\$ 13,935,152
Accounts receivable:						
Taxes-current	69,456	-	-	-	-	69,456
Other receivable	-	-	-	-	914	914
Intergovernmental - indirect federal	-	665,701	-	-	-	665,701
Prepaid expenses	71,848	-	-	-	-	71,848
Interfund receivable	215,181	-	-	-	-	215,181
Total assets and resources	\$ 4,724,712	\$ 665,701	\$ 2,534,313	\$ 5,053,893	\$ 1,979,633	\$ 14,958,252
Liabilities and fund balance:						
Liabilities:						
Accounts payable	\$ 15,112	\$ 16,630	\$ -	\$ -	\$ 921	\$ 32,663
Interfund payable	-	172,413	-	-	-	172,413
Deferred revenues	-	476,658	-	-	-	476,658
Total liabilities	15,112	665,701	-	-	921	681,734
Fund balances:						
Restricted:						
Construction	-	-	2,534,313	-	735,721	3,270,034
Debt Service	-	-	-	5,053,893	852,876	5,906,769
School Activity	-	-	-	-	390,115	390,115
Unassigned	4,709,600	-	-	-	-	4,709,600
Total fund balances	4,709,600	-	2,534,313	5,053,893	1,978,712	14,276,518
Total liabilities and fund balances	\$ 4,724,712	\$ 665,701	\$ 2,534,313	\$ 5,053,893	\$ 1,979,633	\$ 14,958,252

See accompanying notes to basic financial statements.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
RECONCILIATION OF THE BALANCE SHEET – GOVERNMENTAL FUNDS
TO THE STATEMENT OF NET POSITION
June 30, 2025**

Total fund balance per fund financial statements	\$ 14,276,518
Amounts reported for governmental activities in the statement of net position are different because:	
Capital assets are not reported in this fund financial statement because they are not current financial resources, but they are reported in the statement of net position.	60,808,308
Net pension and OPEB liabilities and deferred inflows of resources are not due and payable in the current period and therefore not recorded in the funds.	(10,820,916)
Deferred outflows of resources are not current financial resources and not reported in the funds.	2,908,022
Certain liabilities (such as bonds payable, the long-term portion of accrued sick leave, and accrued interest) are not reported in this fund financial statement because they are not due and payable in the current period, but they are presented in the statement of net position.	<u>(36,207,864)</u>
Net position for governmental activities	<u>\$ 30,964,068</u>

GLASGOW INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
For the Year Ended June 30, 2025

	General Fund	Special Revenue	Building Fund	Debt Service	Other Nonmajor Governmental Funds	Total Governmental Funds
Revenues:						
From local sources:						
Taxes:						
Property	\$ 6,312,882	\$ -	\$ 1,025,658	\$ -	\$ -	\$ 7,338,540
Motor vehicle	577,568	-	-	-	-	577,568
Other	238,527	-	-	-	-	238,527
Tuition and fees	16,900	-	-	-	-	16,900
Earnings on investments	444,468	-	-	193,056	-	637,524
Other local revenues	50,672	-	-	-	854,339	905,011
Intergovernmental-state	18,442,150	1,643,585	1,586,892	225,860	215,735	22,114,222
Intergovernmental-indirect federal	-	3,123,619	-	-	-	3,123,619
Intergovernmental-direct federal	94,002	-	-	247,537	-	341,539
Total revenues	26,177,169	4,767,204	2,612,550	666,453	1,070,074	35,293,450
Expenditures:						
Instruction	16,237,328	3,620,399	-	-	818,145	20,675,872
Support services:						
Student	1,647,281	181,890	-	-	8,792	1,837,963
Day care operations	-	-	-	-	5,596	5,596
Instructional staff	1,061,206	320,407	-	-	-	1,381,613
District administration	1,721,522	-	-	-	-	1,721,522
School administration	1,836,252	-	-	-	-	1,836,252
Business	547,181	201,242	-	-	-	748,423
Plant operations and maintenance	2,325,872	80,000	-	-	-	2,405,872
Student transportation	739,653	6,711	-	-	-	746,364
Facilities acquisition and construction	102,244	53,147	-	-	53,621	209,012
Community service activities	-	329,881	-	-	-	329,881
Other	-	-	-	2,383,752	-	2,383,752
Total expenditures	26,218,539	4,793,677	-	2,383,752	886,154	34,282,122
Excess (deficit) of revenues over expenditures	(41,370)	(26,473)	2,612,550	(1,717,299)	183,920	1,011,328
Other financing sources (uses):						
Proceeds from sale of fixed assets	499,400	-	-	-	-	499,400
Operating transfers in	111,666	43,344	-	2,033,087	-	2,188,097
Operating transfers out	(43,344)	(16,871)	(2,033,087)	-	-	(2,093,302)
Total other financing sources (uses)	567,722	26,473	(2,033,087)	2,033,087	-	594,195
Net Change in Fund Balance	526,352	-	579,463	315,788	183,920	1,605,523
Fund balance, July 1, 2024	4,183,248	-	1,954,850	4,738,105	1,794,792	12,670,995
Fund balance, June 30, 2025	\$ 4,709,600	\$ -	\$ 2,534,313	\$ 5,053,893	\$ 1,978,712	\$ 14,276,518

See accompanying notes to basic financial statements.

GLASGOW INDEPENDENT SCHOOL DISTRICT
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO
THE STATEMENT OF ACTIVITIES
For the Year Ended June 30, 2025

Net change in total fund balances per fund financial statements	\$ 1,605,523
Amounts reported for governmental activities in the statement of activities are different because:	
Capital outlays are reported as expenditures in this fund financial statement because they use current financial resources, but they are presented as assets in the government wide statements and depreciated over their estimated economic lives. The difference is the amount by which capital outlay exceeds depreciation expense for the year.	(770,250)
Bond payments are recognized as expenditures of current financial resources in the fund financial statement but are reductions of liabilities in the statement of net position.	1,307,211
Excess of pension (expense) income reported over pension benefits paid in governmental activities.	1,681,681
Generally, expenditures recognized in this fund financial statement are limited to only those that use current financial resources, but expenses are recognized in the statement of activities when they are incurred.	<u>126,636</u>
Change in net position of governmental activities	<u>\$ 3,950,801</u>

GLASGOW INDEPENDENT SCHOOL DISTRICT
STATEMENT OF NET POSITION
PROPRIETARY FUNDS
June 30, 2025

	Food Service Fund
Assets	
<u>Current Assets</u>	
Cash and cash equivalents	\$ 2,038,098
Accounts receivable	46,612
Inventory	46,357
Total current assets	<u>2,131,067</u>
<u>Noncurrent</u>	
Net OPEB asset	39,525
Capital assets	1,427,763
Less: accumulated depreciation	<u>(803,184)</u>
Total noncurrent assets	<u>664,104</u>
Total assets	<u>2,795,171</u>
 Deferred Outflows of resources:	
Outflows relating to net pension and OPEB liability	<u>416,468</u>
 Liabilities	
<u>Current Liabilities</u>	
Accounts payable	4,243
Due to other funds	42,768
Total current liabilities	<u>47,011</u>
 <u>Noncurrent Liabilities</u>	
Noncurrent portion of CERS net pension liability	<u>1,365,151</u>
Total noncurrent liabilities	<u>1,365,151</u>
Total liabilities	<u>1,412,162</u>
 Deferred Inflows of resources:	
Inflows relating to net pension and OPEB liability	<u>495,362</u>
 Net Position	
Invested in capital assets net of related debt	624,579
Unrestricted	679,536
Total net position	<u>\$ 1,304,115</u>

See accompanying notes to basic financial statements.

GLASGOW INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
PROPRIETARY FUNDS
For the Year Ended June 30, 2025

	Food Service Fund
Operating Revenues:	
Lunchroom sales	\$ 57,499
Other operating revenues	<u>2,274</u>
Total operating revenues	<u>59,773</u>
Operating Expenses:	
Salaries and wages	1,122,236
Material and supplies	1,522,209
Depreciation	73,132
Other operating expenses	<u>27,630</u>
Total operating expenses	<u>2,745,207</u>
Operating loss	<u>(2,685,434)</u>
Non-Operating Revenues (Expenses):	
Federal grants	2,290,152
Donated commodities	103,421
On behalf payments	182,221
State funding	14,397
Interest income	97,941
Transfers Out	<u>(94,795)</u>
Total non-operating revenues	<u>2,593,337</u>
Change in net position	(92,097)
Net position, July 1, 2024	1,396,212
Net position, June 30, 2025	<u>\$ 1,304,115</u>

See accompanying notes to basic financial statements.

GLASGOW INDEPENDENT SCHOOL DISTRICT
STATEMENT OF CASH FLOWS
PROPRIETARY FUNDS
For the Year Ended June 30, 2025

Cash Flows From Operating Activities:		
Cash received from:		
Lunchroom sales	\$	57,499
Other activities		2,274
Cash paid to/for:		
Employees		(953,060)
Supplies		<u>(1,445,547)</u>
Net cash provided (used) by operating activities		<u>(2,338,834)</u>
Cash Flows from NonCapital Financing Activities:		
Cash received for operating grants		<u>2,288,167</u>
Net cash provided (used) by noncapital and relatedfinancing activities		<u>2,288,167</u>
Cash Flows from Capital Financing Activities:		
Transfers out		<u>(94,795)</u>
Net cash provided (used) by capital and related financing activities		<u>(94,795)</u>
Cash Flows from Investing Activities:		
Receipt of interest income		<u>97,941</u>
Net cash provided (used) by investing activities		<u>97,941</u>
Net increase (decrease) in cash and cash equivalents		<u>(47,521)</u>
Balances, beginning of year		<u>2,085,619</u>
Balances, end of year	\$	<u>2,038,098</u>
Reconciliation of operating income (loss) to net cash provided (used) by operating activities		
Operating loss	\$	(2,685,434)
Adjustments to reconcile operating income to net cash provided (used) by operating activities		
Depreciation		73,132
On-behalf revenues		182,221
Donated commodities used in operations		103,421
Change in assets and liabilities		
Inventory		(23,244)
Net OPEB asset		(12,267)
Deferred outflows		61,601
Accounts payable		(6,386)
Net Pension and OPEB liability		98,301
Interfund payable		42,768
Deferred inflows		<u>(172,947)</u>
Net cash provided (used) by operating activities	\$	<u>(2,338,834)</u>
Schedule of non-cash transactions:		
On-Behalf payments	\$	182,221
Donated commodities received from federal government	\$	<u>103,421</u>

See accompanying notes to basic financial statements.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS
June 30, 2025**

1. Summary of Significant Accounting Policies:

Reporting Entity

The Glasgow Board of Education, ("Board"), a five-member group, is the level of government which has oversight responsibilities over all activities related to public elementary and secondary school education within the jurisdiction of the Glasgow Independent School District ("District"). The District receives funding from Local, State and Federal government sources and must comply with the commitment requirements of these funding source entities. However, the District is not included in any other governmental "reporting entity" as defined in Section 2100, Codification of Governmental Accounting and Financial Reporting Standards. Board members are elected by the public and have decision making authority, the power to designate management, the responsibility to develop policies which may influence operations and primary accountability for fiscal matters.

The District, for financial purposes, includes all of the funds and account groups relevant to the operation of the Glasgow Independent School District. The financial statements presented herein do not include funds of groups and organizations, which although associated with the school system, have not originated within the District itself such as Band Boosters, Parent-Teacher Associations, etc. The District is not involved in budgeting or managing these organizations, is not responsible for any debt of the organizations, and has no influence over the operation of these organizations.

The financial statements of the District include those of separately administered organizations that are controlled by or dependent on the Board. Control or dependence is determined on the basis of budget adoption, funding and appointment of the respective governing board.

Based on the foregoing criteria, the financial statements of the following organization are included in the accompanying financial statements:

Glasgow Independent School District Finance Corporation - On May 12, 1992, the Glasgow Board of Education resolved to authorize the establishment of the Glasgow Independent School District Finance Corporation (a non-profit, non-stock, public and charitable corporation organized under the School Bond Act and KRS 273 and KRS Section 58.180) (the "Corporation") as an agency for the District for financing the costs of school building facilities. The members of the Board also comprise the Corporation's Board of Directors.

Basis of Presentation:

District-wide Financial Statements – The statement of net position and the statement of activities display information about the District as a whole. These statements include the financial activities of the District. The statements distinguish between those activities of the District that are governmental and those that are considered business-type activities. Business-type activities are financed in whole or in part by fees charged to external parties for goods or services.

The District-wide statements are prepared using the economic resources measurement focus. This focus is the same approach used in the preparation of the proprietary fund financial statements but differs from the manner in which governmental fund financial statements are prepared. Governmental fund financial statements therefore include a reconciliation with brief explanations to better identify the relationship between the District-wide statements and the statements for governmental funds.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

1. Summary of Significant Accounting Policies, Continued:

The District-wide Statement of Activities presents a comparison between direct expenses and program revenues for each segment of the business-type activities of the District and for each function or program of the District's governmental activities. Direct expenses are those that are specifically associated with service, program or department and are therefore clearly identifiable to a particular function. Program revenues include charges paid by the recipient of the goods or services offered by the program and grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues are presented as general revenues of the District, with certain limited exceptions. The comparison of direct expenses with program revenues identifies the extent to which each business segment or governmental function is self-financing or draws from the general revenues of the District. The District allocates certain indirect costs to be included in the program expenses reported for individual functions and activities in the District-Wide Statement of Activities.

In the District-wide Statement of Net Position and Statement of Activities both governmental and business-like activities are presented using the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recorded when the liability is incurred or economic asset is used. Revenues, expenses, gains, losses, assets, and liabilities resulting from exchange and exchange-like transactions are recognized when the exchange takes place.

Fund Financial Statements – Fund financial statements report detailed information about the District. The focus of governmental and enterprise fund financial statements is on major funds rather than reporting funds by type. Each major fund is presented in a separate column. Nonmajor funds are aggregated and presented in a single column.

The accounting and reporting treatment applied to a fund is determined by its measurement focus. All governmental fund types are accounted for using a flow of current financial resources measurement focus. The financial statements for governmental funds are a balance sheet, which generally includes only current assets and current liabilities, and a statement of revenues, expenditures and changes in fund balances, which reports on the changes in net position. Proprietary funds are reported using the economic resources measurement focus. The statement of cash flows provides information about how the District finances and meets the cash flow needs of its proprietary activities.

The District has the following funds:

I. Governmental Fund Types:

- a. The General Fund is the primary operating fund of the District and is always classified as a major fund. It accounts for financial resources used for general types of operations. This is a budgeted fund, and any fund balances are considered as resources available for use. Reservations have been placed on the fund balance for accrued sick leave and other contingencies.
- b. The Special Revenue (Grant) Fund accounts for proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are legally restricted to disbursements for specified purposes. It includes federal financial programs where unused balances are returned to the grantor at the close of specified project periods as well as the state grant programs. Project accounting is employed to maintain integrity for the various sources of funds.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

1. Summary of Significant Accounting Policies, Continued:

1. The Special Revenue District Activity Fund includes funds restricted to expenditures for purposes specified by Kentucky Department of Education requirements. Project accounting is employed to maintain integrity for the various sources of funds.
2. The Special Revenue School Activity Fund includes funds restricted to expenditures for activities of student groups and other types of activities requiring clearing accounts. These funds are accounted for in accordance with the Kentucky Department of Education Uniform Program of Accounting for School Activity Funds.

The separate projects of federally funded grant programs are identified in the Schedule of Expenditures of Federal Awards included in this report. The Special Revenue Grant Fund is a major fund of the District. The Kentucky Department of Education has deemed this fund to always be classified as a major fund.

- c. Capital Project Funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities and equipment (other than those financed by Proprietary Funds).
 1. The Support Education Excellence in Kentucky (SEEK) Capital Outlay Fund receives those funds designated by the state as Capital Outlay Funds and is restricted for use in financing projects identified in the District's facility plan.
 2. The Facility Support Program of Kentucky (FSPK) Building Fund accounts for funds generated by the building tax levy required to participate in the School Facilities Construction Commission's construction funding and state matching funds, where applicable. Funds may be used for projects identified in the District's facility plan.
 3. The Construction Fund accounts for proceeds from sales of bonds and other revenues to be used for authorized construction.
- d. The Debt Service Funds are used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest and related costs; and for the payment of interest on general obligation notes payable, as required by Kentucky Law.

II. Proprietary Funds (Enterprise Funds):

The School Food Service Fund is used to account for school food service activities, including the National School Lunch Program, which is conducted in cooperation with the U.S. Department of Agriculture (USDA). Amounts have been recorded for in-kind contribution of commodities from the USDA. The Food Service Fund is a major fund. The District applies all GASB pronouncements to proprietary funds as well as the Financial Accounting Standards Board pronouncements issued on or before November 30, 1989, unless those pronouncements conflict with other GASB pronouncements.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

1. Summary of Significant Accounting Policies, Continued:

District-Wide Financial Statements:

Equity is classified as net position and displayed in three components:

Invested in capital assets, net of related debt – Consists of capital assets net of accumulated depreciation and reduced by the outstanding balances of any bonds, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.

Restricted net position – Consists of net position with constraints placed on the use either by 1) external groups such as creditors, grantors, or laws or regulations, or 2) law through constitutional provisions or enabling legislation.

Unrestricted net position – All other net position that does not meet the definition of “restricted” or “invested in capital assets, net of related debt”.

Fund Financial Statements:

Under GASB Statement 54, fund balance is separated into five categories, as follows:

Nonspendable - Permanently nonspendable by decree of the donor, such as endowment, or items which may not be used for another purpose, such as amounts used to prepay future expenses or already purchased inventory on hand.

Restricted – Legally restricted under federal or state law, bond authority, or grantor contract.

Committed – Commitments passed by the Board.

Assigned – Funds assigned to management priority including issued encumbrances.

Unassigned – Funds available for future operations.

It is the District's practice to liquidate funds when conditions have been met releasing these funds from legal, contractual, Board, or managerial obligations, using restricted funds first, followed by committed funds, assigned funds, then unassigned funds.

Basis of Accounting:

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. Government-wide financial statements are prepared using the accrual basis of accounting. Governmental funds use the modified accrual basis of accounting. Proprietary funds also use the accrual basis of accounting.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

1. Summary of Significant Accounting Policies, Continued:

Revenues – Exchange and Non-Exchange Transactions – Revenues resulting from exchange transactions, in which each party receives essentially equal value, is recorded on the accrual basis when the exchange takes place. On a modified accrual basis, revenues are recorded in the fiscal year in which the resources are measurable and available. Available means that the resources will be collected within the current fiscal year or are expected to be collected soon enough thereafter to be used to pay liabilities of the current fiscal year. For the District, available means expected to be received within sixty days of the fiscal year-end.

Nonexchange transactions, in which the District receives value without directly giving equal value in return, include property taxes, grants, entitlements and donations. On an accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from grants, entitlements and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include timing reports, which specify the year when the resources are required to be used or the fiscal year when use is first permitted, matching requirements, in which the District must provide local resources to be used for a specific purpose, and expenditure requirements, in which the resources are provided to the District on a reimbursement basis. On modified accrual basis, revenues from nonexchange transactions must also be available before it can be recognized.

Deferred Revenue – Deferred revenue arises when assets are recognized before revenue recognition criteria have been satisfied.

In order to present the Special Revenue Fund on the accrual basis of accounting, and because the awards are not yet available as assets, cash awards received in advance for the 2024-2025 school year have been classified as deferred revenues. Likewise, all awards requested as a result of 2023-2024 expenditures have been classified as receivables. Revenues of the Special Revenue Fund are considered earned when reimbursable expenditures are made or obligations are incurred, and of an equal amount.

Grants and entitlements received before the eligibility requirements are met are recognized as deferred revenue.

Expenses/Expenditures – On the accrual basis of accounting, expenses are recognized at the time they are incurred. The fair value of donated commodities used during the year is reported in the statement of revenues, expenses, and changes in net position as an expense with a like amount reported as donated commodities revenue. Unused donated commodities are reported as deferred revenue.

The measurement focus of governmental fund accounting is on decreases in net financial resources (expenditures) rather than expenses. Expenditures are generally recognized in the accounting period in which the related fund liability is incurred, if measurable. Allocations of cost, such as depreciation, are not recognized in government funds.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

1. Summary of Significant Accounting Policies, Continued:

Property Tax Revenues

Property taxes are levied each November on the assessed value listed as of the prior January 1, for all real and personal property in the county. The billings are considered due upon receipt by the taxpayer; however, the actual date is based on a period ending 60 days after the tax bill mailing. Property taxes collected are recorded as revenues in the fiscal year for which they were levied. All taxes collected are initially deposited into the General Fund and then transferred to the appropriate fund.

The property tax rates assessed for the year ended June 30, 2025, to finance the General Fund operations were \$.794 per \$100 valuation for real property, \$.809 per \$100 valuation for business personal property and \$.554 per \$100 valuation for motor vehicles.

Date Event

January 1, year of levy	Assessment date
November 1, year of levy	Taxes levied
November 30, year of levy	2% discount allowed
December 31, year of levy	Gross amount due
January 1, following year	Delinquent date, 5% penalty added
February 1, following year	21% penalty added

Capital Assets

Capital assets are reported in the governmental activities column of the government-wide statement of net position but are not reported in the fund financial statements. Capital assets utilized by the proprietary funds are reported both in the business-type activities column of the government-wide statement of net position and in the respective funds.

All capital assets are capitalized at cost (or estimated historical cost) and updated for additions and retirements during the year. Donated fixed assets are recorded at their fair market values as of the date received. The District maintains a capitalization threshold of one thousand dollars with the exception of computers, digital cameras and real property for which there is no threshold. The District does not possess any infrastructure. Improvements are capitalized; the cost of normal maintenance and repairs that do not add to the value of the assets or materially extend an asset's life are not.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

1. Summary of Significant Accounting Policies, Continued:

All reported capital assets are depreciated except for land and construction in progress. Improvements are depreciated over the remaining useful lives of the related capital assets. Depreciation is computed using the straight-line method over the following useful lives for both general capital assets and proprietary fund assets:

Description	Governmental Activities Estimated Lives
Buildings and improvements	25-50 years
Land improvements	20 years
Technology equipment	5 years
Vehicles	5-10 years
Audio-visual equipment	15 years
Food service	10-12 years
Furniture and fixtures	7 years
Rolling stock	15 years
Other	10 years

Interfund Balances

On fund financial statements, receivables and payables resulting from short-term interfund loans are classified as "interfund receivables/payables". These amounts are eliminated in the governmental and business-type activities columns of the statements of net position, except for the net residual amounts due between governmental and business-type activities, which are presented as internal balances.

Compensated Absences

The District policies regarding sick leave permit employees to accumulate earned but unused sick leave. Upon retirement from the school system, an employee will receive from the District an amount equal to 30% of the value of accumulated sick leave and has no maximum accumulation.

Sick leave benefits are accrued as a liability using the termination payment method. An accrual for earned sick leave is made to the extent that is probable that the benefits will result in termination payments. The liability is based on the School District's past experience of making termination payments.

The entire compensated absence liability is reported on the government-wide financial statements. The balance is estimated based on employees having twenty-seven years of service or more and eligible for retirement as of June 30, 2025. The current portion is the portion that is allocable to employees who have twenty-seven years of service or more or are of eligible retirement age.

For governmental fund financial statements, the current portion of unpaid accrued sick leave is the amount expected to be paid using expendable available resources. These amounts are recorded in the general fund. The noncurrent portion of the liability is not reported and no portion is allocated to the Proprietary Fund.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

1. Summary of Significant Accounting Policies, Continued:

Budgetary Process

Budgetary Basis of Accounting: The District's budgetary process accounts for certain transactions on a basis other than Generally Accepted Accounting Principles (GAAP). The major differences between the budgetary basis and the GAAP basis are:

Revenues are recorded when received in cash (budgetary) as opposed to when susceptible to accrual (GAAP).

Expenditures are recorded when paid in cash (budgetary) as opposed to when susceptible to accrual (GAAP).

Once the budget is approved, it can be amended.

Each budget is prepared and controlled by the budget coordinator at the revenue and expenditure function/object level. All budget appropriations lapse at year-end.

Cash and Cash Equivalents

The District considers demand deposits, money market funds, and other investments with an original maturity of 90 days or less, to be cash equivalents.

Inventories

The only inventory maintained by the District consists of expendable supplies held for consumption and is accounted for in the Proprietary Fund. Inventory consists of donated and purchased foods held for resale and are expensed when used. Purchased food is valued at the lower of cost or net realizable value (first-in, first-out method) and U.S. Government donated commodities value is determined by the U.S. Department of Agriculture.

Prepaid Assets

Payments made that will benefit periods beyond June 30, 2025 are recorded as prepaid items using the consumption method. A current asset for the prepaid amount is recorded at the time of the purchase and an expenditure/expense is reported in the year in which services are consumed.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

1. Summary of Significant Accounting Policies, Concluded:

Accrued Liabilities and Long-Term Obligations

All payables, accrued liabilities and long-term obligations are reported in the government-wide financial statements, and all payables, accrued liabilities and long-term obligations payable from proprietary funds are reported on the proprietary fund financial statements.

In general, payables and accrued liabilities that will be paid from governmental funds are reported on the governmental fund financial statements regardless of whether they will be liquidated with current resources. However, claims and judgments, the noncurrent portion of capital leases, accumulated sick leave, contractually required pension contributions and special termination benefits that will be paid from governmental funds are reported as a liability in the fund financial statements only to the extent that they will be paid with current, expendable, available financial resources. In general, payments made within sixty days after year-end are considered to have been made with current available financial resources. Bonds and other long-term obligations that will be paid from governmental funds are not recognized as a liability in the fund financial statements until due.

Operating Revenues and Expenses

Operating revenues are those revenues that are generated directly from the primary activity of the proprietary funds. For the School District, those revenues are primarily charges for meals provided by the various schools and for child care services provided.

Contributions of Capital

Contributions of capital in proprietary fund financial statements arise from outside contributions of fixed assets, or from grants or outside contributions of resources restricted to capital acquisition and construction.

Donated Commodities

The fair value of donated commodities received during the year is reported in the Proprietary Fund Statement of Revenues, Expenses and Changes in Net Position as an expense and as donated commodities revenue (non-operating revenue).

Pensions and OPEB

CERS issues a stand-alone financial report, which may be obtained from Kentucky Retirement System, 1260 Louisville Road, Frankfort, Kentucky, 40601 or on-line at www.kyret.ky.gov. KRS prepares its financial statements in accordance with GASB statements and generally accepted accounting principles. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the County Employees Retirement System Non-Hazardous ("CERS") and Teachers Retirement System of the State of Kentucky ("KTRS") and additions to/deductions from fiduciary net position have been determined on the same basis as they are reported by the pensions. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

2. Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the District's management to make estimates and assumptions that affect reported amounts of assets, liabilities, fund balances, and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

3. Deferred Outflows/Inflows of Resources:

The District adopted GASB No. 63, and in addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position or fund balance that applies to a future period(s) and thus, will not be recognized as an outflow of resources (expense/expenditure) until then. The District has amounts that qualify for reporting in this category in the amount of \$3,324,490.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position or fund balance that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The District has amounts that qualify for reporting in this category in the amount of \$3,560,620.

4. Cash and Cash Equivalents:

At year-end, the carrying amount of the District's cash and cash equivalents was \$15,973,250. All cash balances were covered by Federal Depository insurance, or collateral held by the pledging banks' trust departments in the District's name. Cash equivalents are funds temporarily invested in certificates of deposits with a maturity of 90 days or less.

All deposits are in financial institutions and brokerage accounts. The District's bank deposits are categorized below to give an indication of the custodial credit risk assumed by the District at June 30, 2025.

Category 1 – Insured by FDIC or collateralized with securities held by the District or by its agent in its name.

Category 2 – Uninsured but collateralized with securities held by the pledging financial institution's trust department or agent in the District's name.

Category 3 – Uninsured and uncollateralized; or collateralized with securities held by the pledging financial institution, or by its trust department or agent but not in the District's name; or collateralized with no writer or approved collateral agent.

	Category			Total Bank Balance	Carrying Amount
	One	Two	Three		
Deposits with Financial institutions	\$ 5,303,893	\$ 11,347,772	\$ -	\$ 16,651,665	\$ 15,973,250

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

4. Cash and Cash Equivalents, Continued:

In accordance with GASB No. 72, Fair Value Measurement and Application, the District provides the additional disclosure regarding the fair value of its investments. The District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles.

Level 1

Quoted prices (unadjusted) in an active market for identical assets or liabilities that the District has the ability to access at the measurement date.

Level 2

Inputs other than quoted market prices included in Level 1 that are directly or indirectly observable for the asset or liability.

Level 3

Unobservable inputs for the asset or liability used to measure fair value that rely on the District's own assumptions about the market participant's assumptions that may be used in pricing the asset or liability.

The valuation methodologies described above may produce a fair value calculation that may not be indicative of net realizable values or reflective of future values. Furthermore, while the District believes its valuation methods are appropriate and consistent with those of other market participants, different methodologies or assumptions used to determine the fair value of certain financial instruments could result in different fair value measurement at the reporting date.

The District has the following values associated with bonds for debt service:

<u>Type</u>	<u>Level 1 Fair Values</u>
Government Securities	<u>\$ 5,053,893</u>
Total	<u>\$ 5,053,893</u>

Interest Rate Risk

The District invests in certificates of deposits with numerous financial institutions with maturities typically less than one year. No certificates of deposits are obtained from any financial institution in excess of FDIC limits.

Currently, there are no Certificates of Deposits held by the District.

Credit Risk

Credit Risk the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. More specifically, custodial risk is the risk that, in the event of the failure of the counterparty, the District will not be able to recover the value of its investments or collateral securities that are in possession of an outside party. All investments held by the District are insured or collateralized with securities held by the District or the financial institution in the District's name. As a means of managing the District's exposure to fair value losses arising from increasing interest rates, the district primarily purchases investments with a maturity of less than three months. No investments in Money Market Accounts or Certificates of Deposit were in excess of federally insured limits.

GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025

4. Cash and Cash Equivalents, Concluded:

Concentration of Credit Risk

The District's investment policy places no limit on the amount the District may invest in any one issuer.

5. Capital Assets:

Capital asset activity for the fiscal year ended June 30, 2025 was as follows:

Depreciation expense was not allocated to governmental functions. It appears on the statement of activities as "unallocated".

Governmental Activities	Balance	July 1, 2024	Additions	Deductions	Balance	June 30, 2025
Capital Assets, not being Depreciated:						
Construction in Progress	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Land	454,746	-	-	-	-	454,746
Total Capital, not being Depreciated	<u>454,746</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>454,746</u>
Capital Assets, being Depreciated:						
Land Improvements	671,395	-	-	-	671,395	671,395
Buildings and Improvements	78,678,966	81,885	(497,000)	78,263,851	78,263,851	78,263,851
Technology Equipment	1,199,483	272,430	-	-	1,471,913	1,471,913
Vehicles	2,221,606	72,691	(244,484)	2,049,813	2,049,813	2,049,813
General Equipment	2,148,268	72,244	-	-	2,220,512	2,220,512
Total Capital Assets, being Depreciated	<u>84,919,718</u>	<u>499,250</u>	<u>(741,484)</u>	<u>-</u>	<u>84,677,484</u>	<u>84,677,484</u>
Less: Accumulated Depreciation						
Land Improvements	(662,569)	(1,231)	-	-	(663,800)	(663,800)
Buildings and Improvements	(19,125,144)	(1,011,328)	497,001	(19,639,471)	(19,639,471)	(19,639,471)
Vehicles	(1,726,278)	(131,324)	244,483	(1,613,119)	(1,613,119)	(1,613,119)
Technology Equipment	(1,404,420)	(51,731)	-	-	(1,456,151)	(1,456,151)
General Equipment	(877,495)	(73,886)	-	-	(951,381)	(951,381)
Total Accumulated Depreciation	<u>(23,795,906)</u>	<u>(1,269,500)</u>	<u>741,484</u>	<u>-</u>	<u>(24,323,922)</u>	<u>(24,323,922)</u>
Governmental Activities						
Capital Assets - Net	<u><u>\$ 61,578,558</u></u>	<u><u>\$ (770,250)</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 60,808,308</u></u>	<u><u>\$ 60,808,308</u></u>	<u><u>\$ 60,808,308</u></u>
Business-Type Activities						
Capital Assets, being Depreciated:						
Food service and Equipment	\$ 1,612,529	\$ -	\$ (244,800)	\$ 1,367,729	\$ 1,367,729	\$ 1,367,729
Buildings	19,304	-	-	-	-	19,304
Vehicles	26,713	-	-	-	-	26,713
Technology Equipment	14,017	-	-	-	-	14,017
Total Capital Assets, being Depreciated	<u>1,672,563</u>	<u>-</u>	<u>(244,800)</u>	<u>-</u>	<u>1,427,763</u>	<u>1,427,763</u>
Less: Accumulated Depreciation						
Food Service and Equipment	(929,746)	(72,361)	244,800	(757,307)	(757,307)	(757,307)
Buildings	(4,376)	(771)	-	-	-	(5,147)
Vehicles	(26,713)	-	-	-	-	(26,713)
Technology Equipment	(14,017)	-	-	-	-	(14,017)
Total Accumulated Depreciation	<u>(974,852)</u>	<u>(73,132)</u>	<u>244,800</u>	<u>-</u>	<u>(803,184)</u>	<u>(803,184)</u>
Business-Type Activities						
Capital Assets - Net	<u><u>\$ 697,711</u></u>	<u><u>\$ (73,132)</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 624,579</u></u>	<u><u>\$ 624,579</u></u>	<u><u>\$ 624,579</u></u>

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

6. Bonded Debt and Lease Obligations:

The original amount of each issue, the issue date, and interest rates are summarized below:

Issue Date	Proceeds	Rates	Maturity Date
QZAB 2017	\$ 5,000,000 \$ 9,715,000	5.25% 1.20% - 3.00%	April 1, 2026 April 1, 2031
2022	\$ 21,000,000	2.20%-5.00%	February 1, 2045

The District, through the General Fund (including utility taxes and the Support Education Excellence in Kentucky (SEEK) Capital Outlay Fund) is obligated to make payments in amounts sufficient to satisfy debt service requirements on bonds issued by the City of Glasgow to construct school facilities. The District has an option to purchase the property under lease at any time by retiring the bonds then outstanding.

In connection with the school revenue bonds issued after May 1, 1996 the District entered into "participation agreements" with the School Facility Construction Commission. The Commission was created by the Kentucky General Assembly for the purpose of assisting local school districts in meeting school construction needs. The table below sets forth the amount to be paid by the District and the Commission for each year until maturity of all bond issues. The liability for the total bond amount remains with the District and, as such, the total principal outstanding has been recorded in the financial statements.

The bonds may be called prior to maturity and redemption premiums are specified in each issue. Assuming no bonds are called prior to scheduled maturity, the minimum obligations of the District, including amounts to be paid by the Commission, at June 30, 2025 for debt service (principal and interest) are as follows:

Year	Principal	Interest	Participation	District's Portion
2025-2026	\$ 6,260,000	\$ 1,123,002	\$ 225,860	\$ 7,157,142
2026-2027	1,300,000	821,902	225,862	1,896,040
2027-2028	1,340,000	782,102	225,860	1,896,242
2028-2029	1,380,000	741,002	225,861	1,895,141
2029-2030	1,425,000	698,702	225,861	1,897,841
2030-2031	1,470,000	655,052	225,859	1,899,193
2031-2032	1,365,000	609,952	100,619	1,874,333
2032-2033	1,435,000	541,702	101,078	1,875,624
2033-2034	1,500,000	469,952	96,466	1,873,486
2034-2035	1,560,000	409,952	97,118	1,872,834
2035-2036	1,590,000	375,632	90,894	1,874,738
2036-2037	1,630,000	339,858	95,128	1,874,730
2037-2038	1,670,000	301,552	94,748	1,876,804
2038-2039	1,710,000	261,472	94,817	1,876,655
2039-2040	1,725,000	218,722	95,743	1,847,979
2040-2041	1,770,000	174,736	97,542	1,847,194
2041-2042	1,820,000	128,716	100,644	1,848,072
2042-2043	1,775,000	74,116	-	1,849,116
2043-2044	480,000	26,190	-	506,190
2044-2045	490,000	13,230	-	503,230
	<u>\$ 33,695,000</u>	<u>\$ 8,767,544</u>	<u>\$ 2,419,960</u>	<u>\$ 40,042,584</u>

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

6 Bonded Debt and Lease Obligations, Concluded:

Long-term debt activities for the year ended June 30, 2025, are as follows:

	Balance June 30, 2024	Additions	Debt Payments and Reductions	Balance June 30, 2025	Amount Due within one year
QZAB	\$ 5,000,000	\$ -	\$ -	\$ 5,000,000	\$ 5,000,000
Series 2017	9,110,000	-	1,200,000	7,910,000	1,220,000
Series 2022	<u>20,820,000</u>	<u>-</u>	<u>35,000</u>	<u>20,785,000</u>	<u>40,000</u>
	34,930,000	-	1,235,000	33,695,000	6,260,000
Bond Premiums/ discounts	<u>1,087,081</u>	<u>-</u>	<u>94,187</u>	<u>992,894</u>	<u>92,087</u>
Total bonds, net with premium	<u><u>\$ 36,017,081</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 1,329,187</u></u>	<u><u>\$ 34,687,894</u></u>	<u><u>\$ 6,352,087</u></u>

In April 2011, the Board approved the issuance of revenue bonds in the amount of \$15,410,000 and Qualified Zone Academy Bonds (QZAB) in the amount of \$5,000,000. These funds were used for construction and renovation of Glasgow High School. The bond series for 2011 has a maturity date of April 1, 2024 and QZAB bonds mature on April 1, 2026.

In October 2017, the Board approved the refinance of 2017 revenue bonds in the amount of \$9,715,000. The bonds were used to call the remainder of the outstanding 2011 series bonds. The reissuance produced a savings of \$525,243 to be amortized over the life of the new bonds. The refinanced 2011 revenue bonds have a final maturity on April 1, 2031.

In February 2022, the Board approved the issuance of the 2022 revenue bonds in the amount of \$21,000,000. These funds were used for the construction of South Green Elementary. The bond series for 2022 has a maturity date of February 1, 2045.

For the year ended June 30, 2025, the District paid \$14,962 in interest due to federal sequester.

7 Right of use Liability:

The district leases their copy machines from Xerox on an operating lease for \$2,848.41 per month. The lease expires August 10, 2028. As of June 30, 2025, the District had a right of use asset with a balance of \$108,240 included in other assets on the statement of net position and right-of-use liability of \$108,240 included in long-term liabilities. As this lease did not provide an implicit rate, the district used its incremental borrowing rate (0%) based on the information available at the adoption date in determining the present value of the lease payments. The maturities of lease liabilities as of June 30, 2025, are as follows:

Year Ending	
<u>June 30</u>	
2026	\$ 34,181
2027	34,181
2028	34,181
2029	5,697
2030	-
Thereafter	-
Total Lease Payments	\$ 108,240
Less: Interest	-
Present Value of Lease Payments	<u><u>\$ 108,240</u></u>

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

8. Financing Leases:

The following is a schedule by years of the future minimum lease payments under financing leases together with the present value of the net minimum lease payments as of June 30, 2025:

Year Ending June 30	Financing Lease	Financing Lease	Total Financing
	Principal	Interest	Lease Payments
2026	\$ 17,921	\$ 4,211	\$ 22,132
2027	18,892	3,240	22,132
2028	19,915	2,216	22,131
2029	20,994	1,137	22,131
2030	-	-	-
Thereafter	-	-	-
Totals	\$ 77,722	\$ 10,804	\$ 88,526

The following is an analysis of the leased property under financing leases by class:

Class of Property	Book Value as of June 30, 2025
Server, at cost	\$ 99,852
Accumulated Depreciation	3,328
Net Book Value	\$ 103,180

9. Accumulated Unpaid Sick Leave Benefits:

Accrued sick leave is payable upon retirement at 30% of the value of the accumulated sick leave. In accordance with GAAP, the District has recorded approximately \$1,150,000 in accrued sick leave liability in the District-Wide Statement of Net Position. Of the \$1,149,560, \$289,374 is associated with employees that have met the retirement eligibility. The District-Wide Statement of Net Position reflects the current portion of accrued sick leave \$289,000. This amount is anticipated to be funded with current year's economic financial resources and is the District's amount associated with employees that have notified the District of retirement within the next year.

	July 1, 2024	Additions	Retirements	June 30, 2025
Accrued Sick Leave	\$ 1,370,563	\$ -	\$ 221,003	\$ 1,149,560

10. Retirement Plans:

The District's employees are provided with two pension plans, based on each position's college degree requirement. The County Employees Retirement System covers employees whose position does not require a college degree or teaching certification. The Kentucky Teachers Retirement System covers positions requiring teaching certification or otherwise requiring a college degree.

General information about the County Employees Retirement System Non-Hazardous (“CERS”)

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

10. Retirement Plans, Continued:

Plan description—Employees whose positions do not require a degree beyond a high school diploma are covered by the CERS, a cost-sharing multiple-employer defined benefit pension plan administered by the Kentucky Retirement System, an agency of the Commonwealth of Kentucky. Under the provisions of the Kentucky Revised Statute (“KRS”) Section 61.645, the Board of Trustees of the Kentucky Retirement System administers CERS and has the authority to establish and amend benefit provisions. The Kentucky Retirement System issues a publicly available financial report that includes financial statements and required supplementary information for CERS. That report may be obtained from <http://kyret.ky.gov/>.

Benefits provided—CERS provides retirement, health insurance, death and disability benefits to Plan employees and beneficiaries. Employees are vested in the plan after five years’ service. For retirement purposes, employees are grouped into three tiers, based on hire date:

Tier 1	Participation date	Before September 1, 2008
	Unreduced retirement	27 years of service or 65 years old
	Reduced retirement	At least 5 years of service and 55 years old
		At least 25 years of service and any age
Tier 2	Participation date	September 1, 2008 - December 31, 2013
	Unreduced retirement	At least 5 years service and 65 years old
		Or age 57+ and sum of service year plus age equal 87
	Reduced retirement	At least 10 years service and 60 years old
Tier 3	Participation date	After December 31, 2013
	Unreduced retirement	At least 5 years service and 65 years old
		Or age 57+ and sum of service years plus age equal 87
	Reduced retirement	Not available

Cost of living adjustments are provided at the discretion of the General Assembly. Retirement is based on a factor of the number of years’ service and hire date multiplied by the average of the highest five years’ earnings. Reduced benefits are based on factors of both of these components. Participating employees become eligible to receive the health insurance benefit after at least 180 months of service.

Death benefits are provided for both death after retirement and death prior to retirement. Death benefits after retirement are \$5,000 in lump sum. Five years’ service is required for death benefits prior to retirement and the employee must have suffered a duty-related death. The decedent’s beneficiary will receive the higher or the normal death benefit and \$10,000 plus 75% of the decedent’s average rate of pay and any dependent child will receive 50% of the decedent’s average rate of pay up to 75% for three dependent children. Five years’ service is required for nonservice related disability benefits.

House Bill 506 passed during the 2023 legislative session and reinstated the Partial Lump Sum Option Form of payment for members who retire on and after January 1, 2024, and adjusted the minimum required separation period before a retiree may become reemployed and continue to receive their retirement allowance to one month for all circumstances.

There have been no plan provision changes that would materially impact the total pension liability since June 30, 2023.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

10. Retirement Plans, Continued:

Contributions—Required contributions by the employee are based on the tier:

	<u>Required Contribution</u>
Tier 1	5%
Tier 2	5% + 1 % for insurance
Tier 3	5% + 1 % for insurance

General information about the Teachers' Retirement System of the State of Kentucky ("KTRS")

Plan description—Teaching certified employees of the District and other employees whose positions require at least a college degree are provided pensions through the Kentucky Teachers' Retirement System of the State of Kentucky (KTRS)—a cost-sharing multiple-employer defined benefit pension plan with a special funding situation established to provide retirement annuity plan coverage for local school districts and other public educational agencies in the Commonwealth. KTRS was created by the 1938 General Assembly and is governed by Chapter 161 Section 220 through Chapter 161 Section 990 of the KRS. KTRS is a blended component unit of the Commonwealth of Kentucky and therefore is included in the Commonwealth's financial statements. KTRS issues a publicly available financial report that can be obtained at http://www.ktrs.ky.gov/05_publications/index.htm.

Benefits provided—For employees who have established an account in a retirement system administered by the Commonwealth prior to July 1, 2008, employees become vested when they complete five (5) years of credited service. To qualify for monthly retirement benefits, payable for life, employees must either:

1. Attain age fifty-five (55) and complete five (5) years of Kentucky service, or
2. Complete 27 years of Kentucky service.

Employees that retire before age 60 with less than 27 years of service receive reduced retirement benefits. Non-university employees with an account established prior to July 1, 2002 receive monthly payments equal to 2.0% (service prior to July 1, 1983) and 2.5% (service after July 1, 1983) of their final average salaries for each year of credited service. New employees (including second retirement accounts) after July 1, 2002 will receive monthly benefits equal to 2% of their final average salary for each year of service if, upon retirement, their total service is less than ten years. New employees after July 1, 2002 who retire with ten or more years of total service will receive monthly benefits equal to 2.5% of their final average salary for each year of service, including the first ten years.

In addition, employees who retire July 1, 2004 and later with more than 30 years of service will have their multiplier increased for all years over 30 from 2.5% to 3.0% to be used in their benefit calculation. Effective July 1, 2008, the System has been amended to change the benefit structure for employees hired on or after that date.

Final average salary is defined as the member's five (5) highest annual salaries for those with less than 27 years of service. Employees at least age 55 with 27 or more years of service may use their three (3) highest annual salaries to compute the final average salary. KTRS also provides disability benefits for vested employees at the rate of sixty (60) percent of the final average salary. A life insurance benefit, payable upon the death of a member, is \$2,000 for active contributing employees and \$5,000 for retired or disabled employees.

Cost of living increases are one and one-half (1.5) percent annually. Additional ad hoc increases and any other benefit amendments must be authorized by the General Assembly.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

10. Retirement Plans, Continued:

Contributions—Contribution rates are established by Kentucky Revised Statutes (KRS). Non-university employees are required to contribute 12.855% of their salaries to the plan for fiscal years ending June 30, 2025 and 2024. This applies to employees hired prior to July 1, 2008 and those hired afterwards. The District's contractually required contribution rate for the year ended June 30, 2025 and 2024 for KTRS was 16.105% for employees hired prior to July 1, 2008 and those hired afterwards.

The CERS nonhazardous contribution rate for the employer was 19.71% and 23.34% of annual compensation for the years ended June 30, 2025 and 2024, respectively. Employees hired before July 1, 2008 are required to contribute 5% of their salary and employees hired after that date are required to contribute 6%.

The Commonwealth of Kentucky, as a non-employer contributing entity, pays matching contributions at the rate of 13.105% of salaries for local school districts and regional cooperative employees hired before July 1, 2008 and 14.105% for those hired after July 1, 2008. If an employee leaves covered employment before accumulating five (5) years of credited service, accumulated employee pension contributions plus interest are refunded to the employee upon the member's request.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2025, the District reported a liability for its proportionate share of the net pension liability for CERS. The District did not report a liability for the District's proportionate share of the net pension liability for KTRS because the Commonwealth of Kentucky provides the pension support directly to KTRS on behalf of the District. The amount recognized by the District as its proportionate share of the net pension liability, the related Commonwealth support, and the total portion of the net pension liability that was associated with the District were as follows:

District's proportionate share of CERS net pension liability	\$ 5,586,015
Commonwealth's proportionate share of the KTRS net pension liability associated with the District	<u>52,794,418</u>
	<u><u>\$ 58,380,433</u></u>

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

10. Retirement Plans, Continued:

The total pension liability, net pension liability and sensitivity information was based on an actuarial valuation date of June 30, 2023. The total pension liability was rolled-forward from the valuation date to the plan's fiscal year end using generally accepted actuarial principles.

The District's proportion of the net pension liability for CERS was based on the actual liability of the employees and former employees relative to the total liability of the System as determined by the actuary. At June 30, 2024 the District's proportion was 0.093405%.

For the year ended June 30, 2025, the District recognized pension expense / (income) of \$55,904 related to CERS.

At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of <u>Resources</u>	Deferred Inflows of <u>Resources</u>
Difference between expected and actual experience in the measurement of the TPL	\$ 270,373	\$ -
Changes in assumptions	-	252,378
Net difference between projected and actual investment earnings on pension plan investments	383,636	351,585
Changes in proportion and differences between employer contributions and proportionate share of contributions	-	200,210
Contributions to pension plan after measurement date	<u>627,831</u>	<u>-</u>
Total	<u>\$ 1,281,840</u>	<u>\$ 804,173</u>

The amount reported as deferred outflows of resources related to pensions resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows related to pensions will be recognized in pension expense as follows:

**Net Deferred
Outflows/(Inflows)**

2026	\$ 67,936
2027	(138,062)
2028	(80,038)
2029	-
2030	-
Total	<u>\$ (150,164)</u>

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

10. Retirement Plans, Continued:

Actuarial assumptions—The total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

	CERS	KTRS
Inflation	2.50%	2.50%
Projected Salary Increases	3.30-10.30%	3-7.50%
Investment rate of return, net of investment expense and inflation	6.50%	7.10%

Mortality assumptions: Pre-retirement mortality uses PUB-2010 General Mortality table, for the nonhazardous systems, projected with the ultimate rates from the MP-2020 mortality improvement scale using a base year of 2010. Post-retirement mortality (non-disabled) uses system specific mortality table based on mortality experience from 2013-2022, projected with the ultimate rates from MP-2020 mortality improvement scale using a base year of 2023. Post-retirement mortality (disabled) uses PUB-2010 disable mortality table, with rates multiplied by 150% for both male and female rates, projected with the ultimate rates from the MP-2020 mortality improvement scale using a base year of 2010. These mortality assumptions were adopted in 2023.

For KTRS, mortality rates were based on the PUB-2010 (Teachers Benefit-Weighted) Mortality Table projected generationally with MP-2020 with various set-forwards, set-backs and adjustments for each of the groups, service retirees, contingent annuitants, disabled retirees and active members. The actuarial assumptions used were based on the results of an actuarial experience study for the 5-year period ending June 30, 2020, adopted by the board on September 20, 2021. The assumed long-term investment rate of return was 7.1% and the price inflation assumption was 2.5%. The municipal Bond Index Rate used for this purpose is the June average of the Bond Buyer General Obligation 20-year Municipal Bond Index.

Long term rate of return: For CERS, the long-term (10-year) expected return were determined by using a building block method in which best estimated ranges of expected future real rates of return were developed for each asset class. The ranges were combined by weighing the expected future real rates of return by the target asset allocation percentage.

For KTRS, the long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

10. Retirement Plans, Continued:

Assumed Asset Allocation: The target asset allocation and best estimates of arithmetic real rates of return for each major asset class, as provided by KTRS's investment consultant, are summarized in the following table:

Asset Class	CERS		KTRS	
	Target Allocation	Long-term Expected Real Rate of Return	Target Allocation	Long-term Expected Real Rate of Return
Public Equity	50.00%	4.15%	59.0%	5.53%
Private Equity	10.00%	9.10%	7.0%	8.00%
Core Fixed Income	10.00%	2.85%	15.0%	1.90%
Specialty Credit	10.00%	3.82%	0.0%	0.00%
Cash	0.00%	1.70%	2.0%	1.60%
Real Estate	7.00%	4.90%	7.0%	3.20%
Real Return	13.00%	5.35%	0.0%	0.00%
High Yield Bonds	0.00%	0.00%	2.0%	3.80%
Other Additional Categories	0.00%	0.00%	8.0%	3.60%
Total	<u>100.00%</u>		<u>100.00%</u>	

Discount rate: For CERS, the discount rate used to measure the total pension liability was 6.50%. The projection of cash flows used to determine the discount rate assumed that each fund receives the employer required contributions each future year. Except where noted, the future contributions are projected assuming that each participating employer in KRS contributes the actuarially determined employer contribution rate each future year calculated in accordance with the current funding policy.

For KTRS, the discount rate used to measure the total pension liability was 7.10%. For KTRS, the projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the employer contributions will be made at Actuarially Determined Contribution rates for all future fiscal years. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Periods of projected benefit payments – For both CERS and KTRS, projected future benefit payments for all current plan members were projected through all periods to determine the total pension liability.

Sensitivity Analysis for CERS and KTRS: The following table presents the net pension liability of the District, calculated using the discount rates selected by CERS, as well as what the District's net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower and 1-percentage point higher than the current rate.

	<u>1% Decrease</u>	<u>Current Discount Rate</u>	<u>1% Increase</u>
CERS	5.50%	6.50%	7.50%
District's proportionate share of net pension liability	7,201,286	5,586,015	4,245,766

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

10. Retirement Plans, Concluded:

A one percent decrease and a one percent increase for the KTRS proportionate share of the net pension liability is not shown because the Commonwealth of Kentucky provides the pension support directly to KTRS on behalf of the District.

Pension plan fiduciary net position—Detailed information about the pension plan's fiduciary net position is available in the separately issued financial reports of both CERS and KTRS. The effect of the net pension liability on the District's net position has been determined on the same basis used by Kentucky Retirement Systems.

The District's total payroll for the year was \$16,985,553. The payroll for employees covered under KTRS was \$13,800,208 and for CERS was \$3,185,345. For the year ended June 30, 2025, the federal matching contributed \$476,911 to KTRS for the benefit of our participating employees.

The contribution requirement for CERS for the year ended June 30, 2025 was \$786,240 which consisted of \$627,831 from the District and \$158,409 from employees.

The District also offers employees the option to participate in a defined contribution plan under Section 403(B), 401(K) and 457 of the Internal Revenue Code. All regular full-time and part-time employees are eligible to participate and may contribute up to the maximum amount allowable by law. The District does not contribute to these plans. Total employee contributions to the 403(B) plan for the year was \$43,300.

11. Other Post-Employment Benefits (OPEB):

General information about the County Employees Retirement System (CERS) OPEB plan:

Plan Description: The County Employee Retirements System (CERS) covers classified employees whose position does not require a college degree or teaching certification. CERS health insurance benefits are subject to various participation dates to determine eligibility and health insurance contributions rates. CERS is a cost-sharing multiple employer defined benefit plan administered by the Kentucky Retirement System, an agency of the Commonwealth of Kentucky. Under the provisions of KRS 61.645, the Board of Trustees of the Kentucky Retirements Systems administers CERS and has the authority to establish and ament benefit provisions. The Kentucky Retirements System issues a stand-alone financial report, which may be obtained from Kentucky Retirement System, 1260 Louisville Road, Frankfort, Kentucky, 40601 or on-line at www.kyret.ky.gov.

General information about the Kentucky Teachers Retirement System (KTRS) OPEB plans:

Plan description – Teaching-certified employees of the Kentucky School District are provided OPEBs through the Kentucky Teachers' Retirement System of the State of Kentucky (KTRS)—a cost-sharing multiple-employer defined benefit OPEB plan with a special funding situation established to provide retirement annuity plan coverage for local school districts and other public educational agencies in the state. TRS was created by the 1938 General Assembly and is governed by Chapter 161 Section 220 through Chapter 161 Section 990 of the Kentucky Revised Statutes (KRS). KTRS is a blended component unit of the Commonwealth of Kentucky and therefore is included in the Commonwealth's financial statements. KTRS issues a publicly available financial report that can be obtained at <https://trs.ky.gov/financial-reports-information>.

The state reports a liability, deferred outflows of resources and deferred inflows of resources, and expense as a result of its statutory requirement to contribute to the KTRS Medical Insurance and Life Insurance Plans.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

11. Other Post-Employment Benefits (OPEB), Continued:

Medical Insurance Plan - CERS

Plan Description: The Kentucky Retirement Systems' Insurance Fund is a cost sharing multiple-employer defined benefit Other Post-Employment Benefit plan for members that cover all regular full-time members employed in non-hazardous and hazardous duty positions of any state departments, board, agency, county, District, school board, and any additional eligible local agencies electing to participate.

Funding policy: In order to fund the post-retirement healthcare benefit, six percent (6%) of the gross annual payroll of employees before July 1, 2008 is contributed. Three percent (3%) is paid by member contributions and three quarters percent (.75%) from Commonwealth appropriation and two and one quarter percent (2.25%) from the employer. Also, the premiums collected from retirees as described in the plan description and investment interest help meet the medical expenses of the plan.

Benefits Provided: The plan was established to provide hospital and medical insurance for eligible members receiving benefits from KERS, CERS and SPRS. OPEB may be extended to beneficiaries of plan members under certain circumstances. The eligible non-Medicare retirees are covered by the Department of Employee Insurance (DEI) plans. KRS submits the premium payments to DEI. The Board contracts with Humana to provide health care benefits to the eligible Medicare retirees through a Medicare Advantage Plan.

Assumptions and plan provisions: The Board of Trustees adopted new actuarial assumptions on May 9, 2023. These assumptions are documented in the report titled "2022 Actuarial Experiences Study for the Period Ending June 30, 2022". Additionally, the single discount rates used to calculate the total OPEB liability within each plan changed since the prior year.

House Bill 506 passed during the 2023 legislative session and reinstated the Partial Lump Sum Option Form of payment for members who retire on and after January 1, 2024, and adjusted the minimum required separation period before a retiree may become reemployed and continue to receive their retirement allowance to one month for all circumstances.

There have been no other plan provision changes that would materially impact the total OPEB liability since June 30, 2023.

Once members reach a minimum vesting period of 10 years, non-hazardous employees whose participation began on or after July 1, 2003, earn \$10 per month for insurance benefits at retirement for every year of earned service without regard to a maximum dollar amount. This dollar amount is subject to adjustment annually, which is currently 1.5%, based upon Kentucky Revised Statutes. See the chart below for current values for Dollar Contribution. This benefit is not protected under the inviolable contract provisions of Kentucky Revised Statutes 16.652, 61.692 and 78.52. The Kentucky General Assembly reserves the right to suspend or reduce this benefit if, in its judgment, the welfare of the Commonwealth so demands.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

11. Other Post-Employment Benefits (OPEB), Continued:

Medical Insurance Plan – CERS, Concluded

The amount of contribution paid by the Insurance Fund is based on years of service. For members participating prior to July 1, 2003, years of service and respective percentages of the maximum contribution are as follows.

<u>Dollar Contribution for Fiscal Year 2024</u>		<u>Portion Paid by Insurance Fund</u>	
For Member participation date on or after July 1, 2003			
<u>System</u>	(in whole dollars)	<u>Years of service</u>	<u>% Paid by Insurance Fund</u>
KERS Non-hazardous	\$ 14.41	20+ years	100.00%
KERS Hazardous	\$ 21.62	15-19 years	75.00%
CERS Non-hazardous	\$ 14.41	10-14 years	50.00%
CERS Hazardous	\$ 21.62	4-9 years	25.00%
SPRS	\$ 21.62	Less than 4 years	0.00%

Future year calculated in accordance with the current funding policy. The projection of cash flows used to determine the single discount rate must include an assumption regarding the actual employer contributions made each future year. The future contributions are projected assuming that each participating employer in KRS contributes the actuarially determined employer contribution rate each future year calculated in accordance with the current funding policy. The fully insured premiums KRS pays for the CERS health insurance plans are blended rates based on the combined experience of active and retired members. Because the average cost of providing healthcare benefits to retirees under age 65 is higher than the average cost of providing it to active employees, there is an implicit employer subsidy for the non-Medicare eligible retirees.

Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the plan's fiduciary net position and future contributions were projected to be sufficient to finance the future benefit payments of the current plan members. Therefore, the long-term expected rate of return on insurance plan investments was applied to all periods of the projected benefit payments paid from the retirement plan. However, the cost associated with the implicit subsidy is not currently being included in the calculation of the System's actuarial determined contributions, and it is understood that any cost associated with the implicit subsidy will not be paid out of the Plan's trust. Therefore, the municipal bond rate was applied to future expected benefit payments associated with the implicit subsidy. The distributions from the retiree health insurance trust pay the employers' portion of the blended premiums, not the employers' portion of the underlying retiree claims costs. As a result, the benefit payments and contribution amounts need to include an adjustment related to the implicit subsidy. Participating employers adjust their contributions by the implicit subsidy in order to determine the total employer contribution for GASB 75 purposes.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

11. Other Post-Employment Benefits (OPEB), Continued:

Medical Insurance Plan - KTRS

Plan description—In addition to the pension benefits described above, KRS 161.675 requires KTRS to provide post-employment healthcare benefits to eligible employees and dependents. The KTRS Medical Insurance Fund is a cost-sharing multiple employer defined benefit plan. Changes made to the medical plan may be made by the KTRS Board of Trustees, the Kentucky Department of Employee Insurance and the General Assembly.

Benefits provided—To be eligible for medical benefits, the member must have retired either for service or disability. The KTRS Medical Insurance Fund offers coverage to employees under the age of 65 through the Kentucky Employees Health Plan administered by the Kentucky Department of Employee Insurance. KTRS retired members are given a supplement to be used for payment of their health insurance premium. The amount of the member's supplement is based on a contribution supplement table approved by the KTRS Board of Trustees. The retired member pays premiums in excess of the monthly supplement. Once retired members and eligible spouses attain age 65 and are Medicare eligible, coverage is obtained through the KTRS Medicare Eligible Health Plan.

Contributions—The member postemployment medical contribution is 3.75% of salary. The employer postemployment medical contribution is .75% of member salaries. Also, employers (other than the state) contribute 3% of members' salaries and the state contributes the net cost of health insurance premiums for new retirees after June 30, 2010 in the non-Medicare eligible group. If a member leaves covered employment before accumulating five years credited service, accumulated member contributions to the retirement annuity plan plus interest are refunded upon the member's request.

Life Insurance Plan - KTRS

Plan description—KTRS administers the life insurance plan as provided by Kentucky Revised Statute 161.655 to eligible active and retired members. The KTRS Life Insurance benefit is a cost-sharing multiple employer defined benefit plan with a special funding situation. Changes made to the life insurance plan may be made by the KTRS Board of Trustees and the General Assembly.

Benefits provided—KTRS provides a life insurance benefit of five thousand dollars payable for members who retire based on service or disability. KTRS provides a life insurance benefit of two thousand dollars payable for its active contributing members who began contributing before January 1, 2022. For members who entered on or after January 1, 2022, the life insurance benefit payable upon the death of a member is five thousand dollars for active contributing members and ten thousand dollars for retired or disable members. The life insurance benefit is payable upon the death of the member to the member's estate or to a party designated by the member.

Contributions—In order to fund the post-retirement life insurance benefit, three hundredths of one percent (.03%) of the gross annual payroll of members is contributed by the state.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

11. Other Post-Employment Benefits (OPEB), Continued:

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2025, the District reported an OPEB asset of \$161,731 for CERS, an OPEB liability of \$3,657,000 for KTRS Medical Insurance Plan and \$0 for KTRS Life Insurance Plan for its proportionate share. The District did not report a liability for its proportionate share of the collective net OPEB liability for the Life Insurance Plan because the Commonwealth provides OPEB support directly to KTRS on behalf of the District. The net OPEB liability was measured as of June 30, 2024, and the total OPEB liability used to calculate the collective net OPEB liability was determined by an actuarial value as of June 30, 2023. At June 30, 2024, the District's proportionate share was .093497% for CERS, .164084% for KTRS Medical Insurance plan and 0% for KTRS Life Insurance Plan.

The amount recognized by the District as its proportionate share of the net OPEB liability for CERS and KTRS, the related State support, and the total portion of the net OPEB liability that was associated with the District were as follows:

District's proportionate share of CERS net OPEB asset	\$ (161,731)
District's proportionate share of KTRS net OPEB liability	3,657,000
Commonwealth's proportionate share of the KTRS net OPEB liability associated with the District Medical and Life	3,332,000
	<u>\$ 6,827,269</u>

As a result of its requirement to contribute to the Plan, the District recognized OPEB expense (income) of (\$248,353) for CERS. For KTRS Medical Insurance Plan the District recognized OPEB expense (income) of (\$196,464). At June 30, 2025, the District reported deferred inflows and deferred outflows of resources related to the net OPEB liability from the following sources:

	CERS		KTRS	
	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience in the measurement of the net OPEB liability	\$ 89,727	\$ 705,909	\$ -	\$ 580,693
Changes in assumptions	146,548	114,118	492,360	-
Net difference between projected and actual investment earnings on pension plan investments	142,167	289,756	-	61,875
Changes in proportion and differences between employer contributions and proportionate share of contributions	-	112,999	645,726	891,097
Contributions to OPEB plan after measurement date	43,841	-	368,110	-
Total	<u>\$ 422,283</u>	<u>\$ 1,222,782</u>	<u>\$ 1,506,196</u>	<u>\$ 1,533,665</u>

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

11. Other Post-Employment Benefits (OPEB), Continued:

The deferred outflows resulting from the District's contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ending June 30, 2026. Other amounts reported as deferred outflows and deferred inflows of resources will be recognized in expense as follows:

	Net Deferred Outflows/(Inflows)	
	CERS	KTRS
2026	\$ (442,620)	\$ (119,520)
2027	(382,526)	1,058
2028	(19,194)	(26,443)
2029	-	(122,164)
2030	-	(111,587)
Thereafter	-	(16,923)
Total	\$ (844,340)	\$ (395,579)

Actuarial Assumptions: The total OPEB liability, net OPEB liability and sensitivity information are based on an actuarial valuation performed as of June 30, 2023. The total OPEB liability was rolled-forward from the valuation date to the plan's fiscal year end, June 30, 2024 using generally accepted actuarial principles.

	CERS
Board adopted - interim	
Inflation	2.50%
Payroll Growth Rate	2.0% for CERS non-hazardous and hazardous
Salary Increase	3.3 - 10.30% for CERS non-hazardous
Investment Rate of Return	6.50%
Healthcare Trend Pre-65	Initial trend starting at 6.80% at January 1, 2025, and gradually decreasing to an ultimate trend rate of 4.05% over a period of 13 years.
Healthcare Trend Post-65	Initial trend starting at 8.50% at January 1, 2025, and gradually decreasing to an ultimate trend rate of 4.05% over a period of 11 years.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

11. Other Post-Employment Benefits (OPEB), Continued:

KTRS	
Investment Rate of Return:	
Medical Insurance Plan	7.10%, net of OPEB plan investment expense, including inflation
Life Insurance Plan	7.10%, net of OPEB plan investment expense, including inflation
Projected salary increases:	
Medical Insurance Plan	3.00-7.50%, including wage inflation
Life Insurance Plan	3.00%-7.50% including wage inflation
Inflation	
Medical Insurance Plan	2.50%
Life Insurance Plan	2.50%
Real wage growth	0.25%, for both Medical and Life Insurance Plans.
Wage inflation	
Medical Insurance Plan	2.75% for both medical plans and Life Insurance Plans
Healthcare cost trend rates:	
Medical Trend	Initial trend starting at 6.50% for fiscal year 2024 decreasing to an ultimate trend rate of 4.50% by fiscal year 2031.
Medicare Part B Premiums	5.92% for fiscal year 2024 with ultimate rate of 4.50% by 2035
Municipal Bond Index Rate	3.94%, for both Medical and Life Insurance Plans.
Discount Rate	
Medical Insurance Plan	7.10%
Life Insurance Plan	7.10%
Single equivalent interest rate:	
Medical Insurance Plan	7.10%, net of OPEB plan investment expense, including inflation
Life Insurance Plan	7.10%, net of OPEB plan investment expense, including inflation

For CERS, mortality rates were based on system-specific mortality tables based on mortality experience from 2013-2022, projected with the ultimate trend rates from MP 2020 mortality improvement scale using a base year of 2023.

For KTRS, Mortality rates were based on the Pub 2010 (Teachers Benefit-Weighted) Mortality Table projected generationally with MP-2020 with various set-forwards, set-backs and adjustments for each of the groups; service, retirees, contingent annuitants, disabled retirees and active members. The demographic actuarial assumptions for retirement, disability incidence, withdrawal, rates of plan participation and rates of plan election used in the June 30, 2023, valuation were based on the results of the most recent actuarial experience study for the system, which covered the five-year period ending June 30, 2020, adopted by the board on September 20, 2021.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

11. Other Post-Employment Benefits (OPEB), Continued:

The remaining actuarial assumptions (e.g., initial per capita costs, healthcare cost trends) used in the June 30, 2023, valuation of the health trust were based on a review of recent plan experience done concurrently with the June 30, 2021, valuation. The healthcare cost trend rate assumption was updated for the June 30, 2023, valuation and was shown as an assumption change in the total OPEB liability (TOL) roll-forward while the change in initial per capita claims costs were included with the experience in the TOL roll-forward. The municipal Bond Index Rate used for this purpose is the June average of the Bond Buyer General Obligation 20-year Municipal Bond Index published weekly by the Board of Governors of the Federal Reserve System.

Long-term expected rate of return: For CERS was determined by using a building-block method in which the best-estimate ranges of expected future real rate of returns are developed for each asset class. The ranges are combined by weighting the expected future real rate of return by the target asset allocation percentage.

Long-term expected rate of return: For KTRS, was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target allocation and best estimates of arithmetic real rate of return for each major asset class are summarized in the following table:

Asset Class	CERS		KTRS	
	Target Allocation	Long-term Expected Real Rate of Return	Target Allocation	Long-term Expected Real Rate of Return
Public Equity	50.00%	4.15%	60.00%	5.53%
Private Equity	10.00%	9.10%	5.00%	8.00%
Core Bonds	10.00%	2.85%	21.00%	1.90%
Specialty Credit/High Yield	10.00%	3.82%	0.00%	0.00%
Cash	0.00%	1.70%	2.00%	1.60%
Real Estate	7.00%	4.90%	7.00%	3.20%
Real Return	13.00%	5.35%	0.00%	0.00%
High Yield Bonds	0.00%	0.00%	0.00%	0.00%
Other Additional Categories	<u>0.00%</u>	0.00%	<u>5.00%</u>	4.00%
Total	<u>100.00%</u>		<u>100.00%</u>	

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

11. Other Post-Employment Benefits (OPEB), Continued:

Discount Rate: The single discount rate of 5.99% for non-hazardous and was used to measure the total OPEB liability as of June 30, 2024. The single discount rate is based on the expected rate of return on OPEB plan investments of 6.50% and a municipal bond rate of 3.97% as reported in Fidelity Index's "20 Year Municipal GO AA Index" as of June 30, 2024. The following presents the City's proportionate share of the net OPEB liability if it were calculated using a discount rate 1% lower or 1% higher than the current discount rate:

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate - CERS

	<u>1% Decrease</u>	<u>Current</u>	<u>1% Increase</u>
CERS - Nonhazardous	4.99%	5.99%	6.99%
District's proportionate share of the net OPEB liability	\$ 218,679	\$ (161,731)	\$ (481,581)

Discount Rate: For KTRS - Medical Insurance Plan, the single discount rate of 7.10% was used to measure the total OPEB liability as of June 30, 2024. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the employer contributions will be made at statutorily required rates. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability. The following presents the District's proportionate share of the net OPEB liability if it were calculated using a discount rate 1% lower or 1% higher than the current discount rate:

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate - KTRS

	<u>1% Decrease</u>	<u>Current</u>	<u>1% Increase</u>
KTRS	6.10%	7.10%	8.10%
District's proportionate share of the net OPEB liability	\$ 4,859,000	\$ 3,657,000	\$ 2,662,000

Healthcare Trend Rate: The initial trend rate for participants under 65 years of age starts at 6.80% at January 1, 2025 and gradually decreases to an ultimate trend rate of 4.05% over a period of 13 years. For those over 65 years of age the trend rate starts at 8.50% at January 1, 2025 and gradually decreases to an ultimate trend rate of 4.05% over a period of 11 years. The following table presents the District's proportionate share of the net OPEB liability, as well as what the District's proportionate share of the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1% lower or 1% higher than the current healthcare cost trend rate:

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rate - CERS

	<u>1% Decrease</u>	<u>Current</u>	<u>1% Increase</u>
CERS - Nonhazardous	4.99%	5.99%	6.99%
District's proportionate share of the net OPEB liability	\$ (389,106)	\$ (161,731)	\$ 103,144

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

11. Other Post-Employment Benefits (OPEB), Concluded:

Healthcare Trend Rate: The following table presents the District's proportionate share of the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1% lower or 1% higher than the current healthcare cost trend rate:

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rate - KTRS

KTRS	1% Decrease	Current Trend Rate	1% Increase
District's proportionate share of the net OPEB liability	6.10%	7.10%	8.10%
	\$ 2,471,000	\$ 3,657,000	\$ 4,859,000

OPEB Plan Fiduciary Net Position: For both CERS and KTRS, detailed information about the Plan's fiduciary net position is available in the separately issued KRS and KTRS issued financial statements.

12. Arbitrage:

The Tax Reform Act of 1986 instituted certain arbitrage restrictions with respect to the insurance of tax-exempt bonds after August 31, 1986. Arbitrage regulations deal with the investment of all tax-exempt bond proceeds at an interest yield greater than the interest yield paid to bondholders. Generally, all interest paid to bondholders can be retroactively rendered taxable if applicable rebates are not reported and paid to the Internal Revenue Service (IRS) at least every five years. During the current year, the District performed calculations of excess investment earnings on various bonds and financings and does not expect to incur a liability.

13. Contingencies:

The District receives funding from Federal, State and Local government agencies and private contributions. These funds are to be used for designated purposes only. For government agency grants, if based upon the grantor's review, the funds are considered not to have been used for the intended purpose, the grantor's may request a refund of monies advanced, or refuse to reimburse the District for its disbursements.

The amount of such future refunds and unreimbursed disbursements, if any, is not expected to be significant. Continuation of the District's grant programs is predicated upon the grantors' satisfaction that the funds provided are being spent as intended and the grantors' intent to continue their programs.

In addition, the District operates in a heavily regulated environment. The operations of the District are subjected to the administrative directives, rules and regulations of federal and state regulatory agencies, including but not limited to, the U.S. Department of Education and the Kentucky Department of Education. Such administrative directives, rules and regulations are subject to change by an act of Congress or the Kentucky Legislature or an administrative change mandated by the Kentucky Department of Education. Such changes may occur with little or inadequate funding to pay for the related cost, including the additional burden to comply with a change.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONTINUED
June 30, 2025**

14. Insurance and Risk Management:

The District is exposed to various forms of loss of assets associated with the risks of fire, personal liability, theft, vehicular accidents, errors and omissions, fiduciary responsibility, etc. Each of these risk areas is covered through the purchase of commercial insurance. The District has purchased certain policies which are retrospectively rated which includes Worker's Compensation Insurance.

15. Operating Deficits:

The governmental fund operating deficits are summarized in the following Table:

Construction	\$ 16,065
School Activity Fund	\$ 15,844

16. COBRA:

Under COBRA, employers are mandated to notify terminated employees of available continuing insurance coverage. Failure to comply with this requirement may put the school district at risk for a substantial loss (contingency).

17. Litigation:

The District is subject to various legal actions in various stages of litigation, the outcome of which is not determined at this time. Management of the District and its legal counsel do not anticipate that there will be any material effect on the combined financial statements as a result of the cases presently in progress.

18. Transfer of Funds:

Exchange transactions between funds are reported as revenues in the seller funds and as expenditures/expenses in the purchaser funds. Flows of cash goods from one fund to another without a requirement for repayment are reported as interfund transfers. Interfund transfers are reported as other financing sources/uses in governmental funds and after nonoperating revenues/expenses in proprietary funds. Payments made from the general fund checking account, which may or may not have the legal liability for the expenditure cause payable from the fund having the legal liability to the general fund is established at such time. All interfund receivables and payables have been eliminated on the District-wide Statement of Net Position.

The following transfers were made during the year:

Type	From Fund	To Fund	Purpose	Amount
Operating	General	Special Revenue	Technology Match	\$ 43,344
Operating	Building	Debt Service	Debt Service	\$ 2,033,087
Operating	Special Revenue	General Fund	Indirect Costs	\$ 16,871
Operating	Food Service	General Fund	Indirect Costs	\$ 94,795

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO BASIC FINANCIAL STATEMENTS, CONCLUDED
June 30, 2025**

18. Transfer of Funds:, Concluded

At June 30, 2025, interfund balances were as follows:

<u>Receivable Fund</u>	<u>Payable Fund</u>	<u>Amount</u>
General Fund	Special Revenue	\$ 172,413

19. On Behalf Payments

During the year ended June 30, 2025, the Kentucky Division of Finance made payments on behalf of Glasgow Independent School District in the amount of \$7,373,920. These payments were paid for fringe benefits and retirement for the District personnel. These payments have been included in both revenue and expenditures on the Board's financial statements for the year ended June 30, 2025 as follows:

Health Insurance	\$ 3,483,418
KTRS Employer Match	3,431,460
KTRS Employer Match	312,628
Health Reimbursement Account	121,975
State Administration Fees	30,524
Life Insurance	3,818
Federal Reimbursement on Health Benefits	(296,232)
Technology	60,469
School Facilities Construction Commission Debt Service	<u>225,860</u>
	<u><u>\$ 7,373,920</u></u>

Recorded as follows:

General Fund	\$ 6,965,839
Food Service Fund	182,221
Debt Service	<u>225,860</u>
	<u><u>\$ 7,373,920</u></u>

20. Subsequent Events

Management has evaluated subsequent events through January 6, 2026, the date which the financial statements were available to be issued.

REQUIRED SUPPLEMENTARY INFORMATION

GLASGOW INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCE – BUDGET AND ACTUAL – GENERAL FUND
For the Year Ended June 30, 2025

	<u>Budgeted Amounts</u>			Variance with Final Budget Favorable (Unfavorable)	
	<u>Original</u>	<u>Final</u>	<u>Actual</u>		
Revenues:					
From local sources:					
Taxes:					
Property	\$ 6,116,545	\$ 6,116,545	\$ 6,312,882	\$ 196,337	
Motor vehicles	525,000	525,000	577,568	52,568	
Other	256,800	256,800	238,527	(18,273)	
Tuition and fees	5,000	5,000	16,900	11,900	
Earnings on investments	275,000	275,000	444,468	169,468	
Other local revenues	115,000	115,000	50,672	(64,328)	
Intergovernmental-state	19,471,180	19,471,180	18,442,150	(1,029,030)	
Intergovernmental-direct federal	81,000	81,000	94,002	13,002	
Total revenues	26,845,525	26,845,525	26,177,169	(668,356)	
Expenditures:					
Instruction	17,471,340	17,471,340	16,237,328	1,234,012	
Support services:					
Student	1,730,386	1,730,386	1,647,281	83,105	
Instructional staff	1,089,990	1,089,990	1,061,206	28,784	
District administration	3,924,885	3,924,885	1,721,522	2,203,363	
School administration	1,874,105	1,874,105	1,836,252	37,853	
Business	654,521	654,521	547,181	107,340	
Plant operations and maintenance	2,159,409	2,159,409	2,325,872	(166,463)	
Student transportation	861,110	861,110	739,653	121,457	
Facilities acquisition and construction	221,597	221,597	102,244	119,353	
Total expenditures	29,987,343	29,987,343	26,218,539	3,768,804	
Excess (deficit) of revenues over expenditures	(3,141,818)	(3,141,818)	(41,370)	3,100,448	
Other financing sources (uses):					
Proceeds from sale of fixed assets	-	-	499,400	499,400	
Operating transfers in	22,084	22,084	111,666	89,582	
Operating transfers out	(518,424)	(518,424)	(43,344)	475,080	
Total other financing sources (uses)	(496,340)	(496,340)	567,722	1,064,062	
Net Change in Fund Balance	(3,638,158)	(3,638,158)	526,352	4,164,510	
Fund balance, July 1, 2024	3,638,158	3,638,158	4,183,248	545,090	
Fund balance, June 30, 2025	\$ -	\$ -	\$ 4,709,600	\$ 4,709,600	

GLASGOW INDEPENDENT SCHOOL DISTRICT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCE – BUDGET AND ACTUAL – SPECIAL REVENUE
For the Year Ended June 30, 2025

	Budgeted Amounts			Variance with Final Budget Favorable (Unfavorable)
	Original	Final	Actual	
Revenues:				
Intergovernmental-state	\$ 1,780,415	\$ 1,780,415	\$ 1,643,585	\$ (136,830)
Intergovernmental-indirect federal	2,421,535	2,421,535	3,123,619	702,084
Total revenues	<u>4,201,950</u>	<u>4,201,950</u>	<u>4,767,204</u>	<u>565,254</u>
Expenditures:				
Instruction	3,072,657	3,072,657	3,620,399	(547,742)
Support services:				
Student	177,465	177,465	181,890	(4,425)
Instructional staff	-	-	320,407	(320,407)
Business	86,688	86,688	201,242	(114,554)
Plant operations and maintenance	80,000	80,000	80,000	-
Student transportation	480,080	480,080	6,711	473,369
Community service activities	326,340	326,340	329,881	(3,541)
Building Improvements	-	-	53,147	(53,147)
Total expenditures	<u>4,223,230</u>	<u>4,223,230</u>	<u>4,793,677</u>	<u>(570,447)</u>
Excess (deficit) of revenues over expenditures	<u>(21,280)</u>	<u>(21,280)</u>	<u>(26,473)</u>	<u>(5,193)</u>
Other financing sources (uses):				
Operating transfers in	43,344	43,344	43,344	-
Operating transfers (out)	(22,064)	(22,064)	(16,871)	5,193
Total other financing sources (uses)	<u>21,280</u>	<u>21,280</u>	<u>26,473</u>	<u>5,193</u>
Net Change in Fund Balance	-	-	-	-
Fund balance, July 1, 2024	-	-	-	-
Fund balance, June 30, 2025	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

**GLASGOW INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF
THE NET PENSION LIABILITY – COUNTY EMPLOYEES RETIREMENT SYSTEM**

	<u>June 30, 2025</u>	<u>June 30, 2024</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>	<u>June 30, 2021</u>	<u>June 30, 2020</u>	<u>June 30, 2019</u>	<u>June 30, 2018</u>	<u>June 30, 2017</u>	<u>June 30, 2016</u>
District's proportion of the net pension liability	0.093405%	0.095133%	0.100037%	0.101805%	0.102215%	0.100365%	0.100674%	0.101730%	0.101214%	0.098280%
District's proportionate share of the net pension liability	\$ 5,586,015	\$ 6,104,217	\$ 7,231,690	\$ 6,490,868	\$ 7,839,807	\$ 7,058,715	\$ 6,131,353	\$ 5,954,571	\$ 4,983,375	\$ 4,225,679
District's covered-employee payroll	\$ 3,185,345	\$ 2,933,204	\$ 2,768,603	\$ 2,788,279	\$ 2,598,740	\$ 2,623,970	\$ 2,544,943	\$ 2,480,783	\$ 2,478,338	\$ 2,414,357
District's proportionate share of the net pension liability as a percentage of its covered-employee payroll	175.37%	208.11%	261.20%	232.79%	301.68%	269.01%	240.92%	240.03%	201.08%	175.02%
Plan fiduciary net position as a percentage of the total pension liability	61.61%	57.48%	52.42%	57.33%	47.81%	50.45%	53.54%	53.30%	55.50%	59.97%

GLASGOW INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF THE DISTRICT'S CONTRIBUTIONS OF THE NET PENSION LIABILITY—
COUNTY EMPLOYEES RETIREMENT SYSTEM

	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016
Contractually required contribution	\$ 627,831	\$ 684,587	\$ 649,169	\$ 589,472	\$ 501,683	\$ 506,498	\$ 409,998	\$ 356,861	\$ 462,953	\$ 411,890
Contributions in relation to the contractually required contribution	(627,831)	(684,587)	(649,169)	(589,472)	(501,683)	(506,498)	(409,998)	(356,861)	(462,953)	(411,890)
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
District's covered-employee payroll	\$ 3,185,345	\$ 2,933,204	\$ 2,768,603	\$ 2,788,279	\$ 2,598,740	\$ 2,623,970	\$ 2,544,943	\$ 2,480,783	\$ 2,478,338	\$ 2,414,357
Contributions as a percentage of covered-employee payroll	19.71%	23.34%	23.45%	21.14%	19.30%	19.30%	16.11%	14.39%	18.68%	17.06%

GLASGOW INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY-
COUNTY EMPLOYEES RETIREMENT SYSTEM

	<u>June 30, 2025</u>	<u>June 30, 2024</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>	<u>June 30, 2021</u>	<u>June 30, 2020</u>	<u>June 30, 2019</u>	<u>June 30, 2018</u>
District's proportion of the net OPEB liability	0.093497%	0.095129%	0.100020%	0.101781%	0.102185%	0.100343%	0.100672%	0.101730%
District's proportionate share of the net OPEB liability	\$ (161,731)	\$ (131,341)	\$ 1,973,908	\$ 1,948,546	\$ 2,467,457	\$ 1,687,724	\$ 1,787,411	\$ 2,045,121
District's covered-employee payroll	\$ 3,185,345	\$ 2,933,204	\$ 2,768,603	\$ 2,788,279	\$ 2,598,740	\$ 2,623,970	\$ 2,544,943	\$ 2,480,783
District's proportionate share of the net OPEB liability as a percentage of its covered-employee payroll	-5.08%	-4.48%	71.30%	69.88%	94.95%	64.32%	70.23%	82.44%
Plan fiduciary net position as a percentage of the total OPEB liability	104.89%	104.23%	60.95%	62.91%	51.67%	60.44%	57.62%	52.40%

** Schedule is intended to show information for ten years.

Additional years will be displayed as they become available.

GLASGOW INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF THE DISTRICT'S CONTRIBUTIONS OF THE NET OPEB LIABILITY—
COUNTY EMPLOYEES RETIREMENT SYSTEM

	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018
Contractually required contribution	\$ -	\$ -	\$ 96,046	\$ 160,942	\$ 123,723	\$ 124,967	\$ 136,666	\$ 118,954
Contributions in relation to the contractually required contribution	_____ -	_____ -	(96,046)	(160,942)	(123,723)	(124,967)	(136,666)	(118,954)
Contribution deficiency (excess)	<u>\$ -</u>							
District's covered-employee payroll	\$ 3,185,345	\$ 2,933,204	\$ 2,768,603	\$ 2,788,279	\$ 2,598,740	\$ 2,623,970	\$ 2,544,943	\$ 2,480,783
Contributions as a percentage of covered-employee payroll	0.00%	0.00%	3.47%	5.77%	4.76%	4.76%	5.37%	4.80%

** Schedule is intended to show information for ten years.
Additional years will be displayed as they become available.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF
NET PENSION LIABILITY – KENTUCKY TEACHERS RETIREMENT SYSTEM**

	<u>June 30, 2025</u>	<u>June 30, 2024</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>	<u>June 30, 2021</u>	<u>June 30, 2020</u>	<u>June 30, 2019</u>	<u>June 30, 2018</u>	<u>June 30, 2017</u>	<u>June 30, 2016</u>
District's proportion of the net pension liability	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
District's proportionate share of the net pension liability	-	-	-	-	-	-	-	-	-	-
Commonwealth's proportion of the net pension liability associated with the District	0.32%	0.34%	0.34%	0.33%	0.32%	0.33%	0.31%	0.33%	0.31%	0.30%
Commonwealth's proportionate share of the net pension liability associated with the District	\$ 52,794,418	\$ 57,483,081	\$ 57,519,833	\$ 42,433,583	\$ 45,673,742	\$ 44,059,377	\$ 41,681,030	\$ 89,270,790	\$ 92,468,678	\$ 71,214,105
Total	\$ 52,794,418	\$ 57,483,081	\$ 57,519,833	\$ 42,433,583	\$ 45,673,742	\$ 44,059,377	\$ 41,681,030	\$ 89,270,790	\$ 92,468,678	\$ 71,214,105
District's covered-employee payroll	\$ 13,800,208	\$ 12,987,009	\$ 13,211,938	\$ 12,573,550	\$ 12,025,990	\$ 11,321,183	\$ 11,025,805	\$ 10,903,845	\$ 11,015,425	\$ 10,362,693
District's proportionate share of the net pension liability as a percentage of the District's covered-employee payroll	-	-	-	-	-	-	-	-	-	-
Commonwealth's proportionate share of the net pension liability as a percentage of the District's covered-employee payroll	382.56%	442.62%	435.36%	337.48%	379.79%	389.18%	378.03%	818.71%	839.45%	687.22%
Plan fiduciary net position as a percentage of the total pension liability	60.40%	57.70%	56.40%	65.60%	58.30%	58.80%	59.30%	39.83%	35.22%	42.49%

GLASGOW INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF THE DISTRICT CONTRIBUTIONS OF THE NET PENSION LIABILITY-
KENTUCKY TEACHERS RETIREMENT SYSTEM

	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016
Contractually required contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions in relation to the contractually required contribution	_____ -	_____ -	_____ -	_____ -	_____ -	_____ -	_____ -	_____ -	_____ -	_____ -
Contribution deficiency (excess)	\$ _____ -	\$ _____ -	\$ _____ -	\$ _____ -	\$ _____ -	\$ _____ -	\$ _____ -	\$ _____ -	\$ _____ -	\$ _____ -
District's covered-employee payroll	\$ 13,800,208	\$ 12,987,009	\$ 13,211,938	\$ 12,573,550	\$ 12,025,990	\$ 11,321,183	\$ 11,025,805	\$ 10,902,845	\$ 11,015,425	\$ 10,362,693
Contributions as a percentage of covered-employee payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

GLASGOW INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF THE DISTRICT PROPORTIONATE SHARE OF THE NET OPEB LIABILITY-
KENTUCKY TEACHERS RETIREMENT SYSTEM

	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018
District's proportion of the net OPEB liability								
Medical Insurance	0.164084%	0.177372%	0.246202%	0.174988%	0.173975%	0.172897%	0.165372%	0.175443%
Life Insurance	0.000000%	0.000000%	0.000000%	0.000000%	0.000000%	0.000000%	0.000000%	0.000000%
District's proportionate share of the net OPEB liability								
Medical Insurance	\$ 3,657,000	\$ 4,320,000	\$ 6,112,000	\$ 3,755,000	\$ 4,391,000	\$ 5,060,000	\$ 5,738,000	\$ 6,256,000
Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Commonwealth's portion of the net OPEB liability associated with the District								
Medical Insurance	0.146177%	0.149500%	0.080880%	0.142112%	0.139361%	0.139627%	0.142516%	0.143312%
Life Insurance	0.303289%	0.319280%	0.321112%	0.310002%	0.306401%	0.305525%	0.300892%	0.311530%
Commonwealth's proportionate share of the net OPEB liability associated with the District								
Medical Insurance	\$ 3,258,000	\$ 3,641,000	\$ 2,008,000	\$ 3,049,000	\$ 3,517,000	\$ 4,087,000	\$ 4,945,000	\$ 5,110,000
Life Insurance	\$ 74,000	\$ 90,000	\$ 100,000	\$ 41,000	\$ 106,000	\$ 95,000	\$ 85,000	\$ 68,000
Total	\$ 3,332,000	\$ 3,731,000	\$ 2,108,000	\$ 3,090,000	\$ 3,623,000	\$ 4,182,000	\$ 5,030,000	\$ 5,178,000
District's covered-employee payroll	\$ 13,800,208	\$ 12,987,009	\$ 13,211,938	\$ 12,573,550	\$ 12,025,990	\$ 11,321,183	\$ 11,025,805	\$ 10,903,845
District's proportionate share of the net OPEB Liability as a percentage of its covered-employee payroll	26.50%	33.26%	46.26%	29.86%	36.51%	44.69%	52.04%	57.37%
Commonwealth's proportionate share of the net OPEB liability as a percentage of the District's covered-employee payroll	24.14%	28.73%	15.96%	24.58%	30.13%	36.94%	45.62%	47.49%
Plan fiduciary net position as a percentage of the total OPEB liability	59.80%	53.00%	47.80%	51.70%	39.10%	32.58%	25.50%	21.18%

** Schedule is intended to show information for ten years.
Additional years will be displayed as they become available.

GLASGOW INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF THE DISTRICT CONTRIBUTIONS OF THE NET OPEB LIABILITY-
KENTUCKY TEACHERS RETIREMENT SYSTEM

	<u>June 30, 2025</u>	<u>June 30, 2024</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>	<u>June 30, 2021</u>	<u>June 30, 2020</u>	<u>June 30, 2019</u>	<u>June 30, 2018</u>
Contractually required contribution								
Medical Insurance	\$ 368,110	\$ 340,651	\$ 333,652	\$ 324,498	\$ 310,610	\$ 307,467	\$ 300,539	\$ 294,319
Life Insurance		-	-	-	-	-	-	-
Contributions in relation to the contractually required contribution								
Medical Insurance	(368,110)	(340,651)	(333,652)	(324,498)	(310,610)	(307,467)	(300,539)	(294,319)
Life Insurance		-	-	-	-	-	-	-
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
District's covered-employee payroll	\$ 13,800,208	\$ 12,987,009	\$ 13,211,938	\$ 12,573,550	\$ 12,025,990	\$ 11,321,183	\$ 11,025,805	\$ 10,903,845
Contributions as a percentage of covered-employee payroll	2.67%	2.62%	2.53%	2.58%	2.58%	2.72%	2.73%	2.70%

** Schedule is intended to show information for ten years.
Additional years will be displayed as they become available.

SUPPLEMENTARY INFORMATION

GLASGOW INDEPENDENT SCHOOL DISTRICT
COMBINING BALANCE SHEET – NONMAJOR GOVERNMENTAL FUNDS
June 30, 2025

	Seek Capital Outlay Fund	District Activity Fund	Construction Fund	School Activity Fund	Total Nonmajor Governmental Funds
Assets and resources:					
Cash and cash equivalents	\$ 852,876	\$ 13,358	\$ 735,721	\$ 376,764	\$ 1,978,719
Accounts receivable	—	914	—	—	914
Total Assets and Resources	\$ 852,876	\$ 14,272	\$ 735,721	\$ 376,764	\$ 1,979,633
Liabilities and fund balance:					
Liabilities:					
Accounts payable	\$ —	\$ 921	\$ —	\$ —	\$ 921
Total Liabilities	—	921	—	—	921
Fund balances:					
Nonspendable					
Restricted:					
Construction	—	—	735,721	—	735,721
Capital outlay-debt service	852,876	—	—	—	852,876
School activity funds	—	13,351	—	376,764	390,115
Total fund balances	852,876	13,351	735,721	376,764	1,978,712
Total Liabilities and Fund Balances	\$ 852,876	\$ 14,272	\$ 735,721	\$ 376,764	\$ 1,979,633

GLASGOW INDEPENDENT SCHOOL DISTRICT
COMBINING STATEMENT OF REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES
NONMAJOR GOVERNMENTAL FUNDS
For the Year Ended June 30, 2025

	Seek Capital Outlay Fund	Construction Fund	District Activity Fund	School Activity Fund	Total Nonmajor Governmental Funds
Revenues:					
From local sources:					
Taxes:					
Other local revenues	\$ -	37,556	\$ 31,104	\$ 785,679	\$ 854,339
Intergovernmental-State	215,735	-	-	-	215,735
Total revenues	<u>215,735</u>	<u>37,556</u>	<u>31,104</u>	<u>785,679</u>	<u>1,070,074</u>
Expenditures:					
Support services:					
Student	-	-	8,792	-	8,792
Day care operations	-	-	5,596	-	5,596
Facilities and construction	-	53,621	-	-	53,621
Instruction	-	-	16,622	801,523	818,145
Total expenditures	<u>-</u>	<u>53,621</u>	<u>31,010</u>	<u>801,523</u>	<u>886,154</u>
Excess (deficit) of revenues over expenditures	<u>215,735</u>	<u>(16,065)</u>	<u>94</u>	<u>(15,844)</u>	<u>183,920</u>
Other financing sources (uses):					
Total other financing sources (uses)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net Change in Fund Balance	215,735	(16,065)	94	(15,844)	183,920
Fund balance, July 1, 2024	<u>637,141</u>	<u>751,786</u>	<u>13,257</u>	<u>392,608</u>	<u>1,794,792</u>
Fund balance, June 30, 2025	<u>\$ 852,876</u>	<u>\$ 735,721</u>	<u>\$ 13,351</u>	<u>\$ 376,764</u>	<u>\$ 1,978,712</u>

**GLASGOW INDEPENDENT SCHOOL DISTRICT
STATEMENT OF RECEIPTS, DISBURSEMENTS AND FUND BALANCES
GLASGOW HIGH SCHOOL ACTIVITY FUNDS
For the Year Ended June 30, 2025**

		Cash Balance July 1, 2024	(1) Receipts	(1) Disbursements	Cash Balance June 30, 2025	Accounts Receivable	Accounts Payable	Student Activity Fund Balance June 30, 2025
100	High School Misc.	\$ 22,105	\$ 21,350	\$ 24,283	\$ 19,172	\$ -	\$ -	\$ 19,172
101	Fees	4,182	19,837	21,624	2,395	-	-	2,395
102	Faculty Machines	212	2,069	1,494	787	-	-	787
106	Student Activities	-	1,155	1,106	49	-	-	49
109	Children's Day	1,790	1,622	2,215	1,197	-	-	1,197
110	Guidance	4,018	-	270	3,748	-	-	3,748
111	Donations	3,750	-	-	3,750	-	-	3,750
112	Kids Benefits	199	-	-	199	-	-	199
113	Special Account	2,150	-	1,822	328	-	-	328
114	Youth Service Center	2,959	15,239	12,738	5,460	-	-	5,460
115	21st Century	35	-	-	35	-	-	35
116	Tech	2,308	25	1,311	1,022	-	-	1,022
117	DAF Sweep	-	28,632	28,365	267	-	-	267
119	USN	803	-	142	661	-	-	661
120	Student Testing	-	4,736	4,676	60	-	-	60
299	Pep Band	372	-	63	309	-	-	309
300	Academic Team	-	11,033	11,033	-	-	-	-
301	Art Club	1,417	-	447	970	-	-	970
302	Band	6	-	-	6	-	-	6
303	Beta Club	15,404	35,928	48,513	2,819	-	-	2,819
304	Deca Club	8,119	19,634	13,396	14,357	-	-	14,357
305	FCA - Fellow Christian	5	-	-	5	-	-	5
306	FCCLA	1,821	10,786	4,759	7,848	-	-	7,848
307	Foreign Language Dept.	518	10	124	404	-	-	404
311	Student ambassadors	428	-	-	428	-	-	428
313	Spanish Club	12	6,360	5,157	1,215	-	-	1,215
314	TSA	8,884	9,477	6,355	12,006	-	-	12,006
315	Student Y	-	8,567	8,550	17	-	-	17
316	HOSA	450	2,400	1,174	1,676	-	-	1,676
400	Student Marketing & Media	2,034	-	771	1,263	-	-	1,263
401	Bookstore	13,075	26,678	35,428	4,325	-	-	4,325
402	Academy of Engineering	176	-	176	-	-	-	-
403	Industrial Arts	1,000	-	664	336	-	-	336
406	Culinary Arts	4,106	7,555	3,630	8,031	-	-	8,031
407	Lifeskills	173	-	-	173	-	-	173
408	Choir	2,399	3,490	5,889	-	-	-	-
410	Library	-	15	-	15	-	-	15
412	Science Lab Fees	15	20	35	-	-	-	-
413	SPED	26	-	-	26	-	-	26
414	Social Studies	513	-	245	268	-	-	268
415	FMD Activity	333	332	310	355	-	-	355
416	Yearbook	6,138	5,594	9,149	2,583	-	-	2,583
417	Seniors	1,851	15,213	13,234	3,830	-	-	3,830
418	Marketing	1,114	-	18	1,096	-	-	1,096
419	Math Department	101	800	552	349	-	-	349
420	Magazines	1,442	5,262	2,216	4,488	-	-	4,488
421	Envirothon	-	252	50	202	-	-	202
422	Drama	7,098	29,389	31,991	4,496	-	-	4,496
425	Performing Arts Support	2,383	109	2,492	-	-	-	-
430	Freshmen	104	-	-	104	-	-	104
435	After Prom	1,168	2,223	593	2,798	-	-	2,798
498	ATH Memorial	1,545	-	98	1,447	-	-	1,447
499	Ath. - Startup	-	5,300	5,300	-	-	-	-
500	Athletics - General	51,522	100,110	100,295	51,337	-	-	51,337
501	Ath. - Miscellaneous	1,880	150	-	2,030	-	-	2,030
503	Ath. - Uniform	-	1,000	736	264	-	-	264
504	Ath. - Boys' Basketball	694	18,989	17,342	2,341	-	-	2,341
505	Ath. - Boys' Golf	178	10,568	9,410	1,336	-	-	1,336
506	Ath. - Boys' Soccer	10,930	11,948	16,309	6,569	-	-	6,569
507	Ath. - Boys' Tennis	157	654	811	-	-	-	-
508	Ath. - Baseball	4,965	39,197	32,099	12,063	-	-	12,063
509	Ath. - Cheerleaders	5,589	19,068	13,808	10,849	-	-	10,849
510	Ath. - Football	1,584	45,726	33,704	13,606	-	-	13,606
511	Ath. - Girls' Basketball	4,498	13,358	15,677	2,179	-	-	2,179
512	Ath. - Girls' Golf	1,234	7,875	9,022	87	-	-	87
513	Ath. - Girls' Soccer	7,327	1,005	6,389	1,943	-	-	1,943
514	Ath. - Girls' Tennis	207	747	943	11	-	-	11
515	Ath. - Softball	10,441	13,063	13,324	10,180	-	-	10,180
516	Ath. - Swimming	274	500	447	327	-	-	327
517	Ath. - Girls' Track	2,527	16,622	18,987	162	-	-	162
518	Ath. - Volleyball	10,091	13,630	16,474	7,247	-	-	7,247
519	Ath. - Cross Country	-	1,000	516	484	-	-	484
520	Archery Club	266	3,744	1,849	2,161	-	-	2,161
524	BA Quarterback	12,666	20,198	32,864	-	-	-	-
525	BA Volleyball	130	-	130	-	-	-	-
526	Esports	1,420	500	420	1,500	-	-	1,500
TOTAL		\$ 257,321	\$ 640,744	\$ 654,014	\$ 244,051	\$ -	\$ -	\$ 244,051

GLASGOW INDEPENDENT SCHOOL DISTRICT
STATEMENT OF RECEIPTS, DISBURSEMENTS AND FUND BALANCES
SCHOOL ACTIVITY FUNDS
ALL FUNDS COMBINED
For the Year Ended June 30, 2025

	Cash Balance <u>July 1, 2024</u>	Receipts	Disbursements	Cash Balance <u>June 30, 2025</u>	Accounts Receivable	Accounts Payable	School Activity Fund Balance <u>June 30, 2025</u>
Glasgow Middle School	\$ 79,090	\$ 143,342	\$ 144,825	\$ 77,607	\$ -	\$ -	\$ 77,607
Highland Elementary	21,126	74,584	71,997	23,713	-	-	23,713
Glasgow Preschool Academy	16,414	7,267	12,397	11,284	-	-	11,284
South Green Elementary	18,657	47,296	45,844	20,109	-	-	20,109
Glasgow High School	257,321	640,744	654,014	244,051	-	-	244,051
	392,608	913,233	929,077	376,764	-	-	376,764
Less interfund transfers	-	(127,554)	(127,554)	-	-	-	-
	<u>\$ 392,608</u>	<u>\$ 785,679</u>	<u>\$ 801,523</u>	<u>\$ 376,764</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 376,764</u>

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

GLASGOW INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For the Year Ended June 30, 2025

Federal Grantor/Pass-Through Grantor/Program Title	Federal Assistance Listing Number	Pass-Through Grantor's Number	Passed Through to subrecipients	Federal Expenditures
Child Nutrition Cluster				
<i>U.S. Department of Agriculture</i>				
School Breakfast Program	10.553	7760005-24	\$ -	\$ 528,167
School Breakfast Program	10.553	7760005-25	-	90,342
National School Lunch Program	10.555	7750002-24	-	208,347
National School Lunch Program	10.555	7750002-25	-	1,170,439
Summer Food Service Program	10.559	7740023-24	-	93,620
Summer Food Service Program	10.559	7740023-25	-	47,131
Summer Food Service Program	10.559	7690024-24	-	12,724
Summer Food Service Program	10.559	7690024-25	-	53
Fresh Fruit and Vegetable Program	10.582			<u>103,421</u>
Total Child Nutrition Cluster				<u>2,254,244</u>
Total U.S. Department of Agriculture				<u>2,254,244</u>
<i>U.S. Department of Agriculture:</i>				
Other Programs				
Child and Adult Care Food Program	10.558	7800016-25	-	7,640
Child and Adult Care Food Program	10.558	7800016-24	-	978
Child and Adult Care Food Program	10.558	7790021-25	-	112,810
Child and Adult Care Food Program	10.558	7790021-24	-	14,442
State Administrative Expenses for Child Nutrition	10.560	7700001-24	-	3,444
Total Other Programs				<u>139,314</u>
Total U.S. Department of Agriculture			<u>\$ -</u>	<u>\$ 2,393,558</u>
<i>Passed-through State Department of Education:</i>				
Title I, Part A				
Title I Grants	84.010	3100002-23	\$ -	\$ 286,897
Title I Grants	84.010	3100002-24	-	1,013,020
Title I Grants	84.010	3100202-24	-	25,255
Migrant Education	84.011	3110002-23	-	32,634
Migrant Education	84.011	3110002-24	-	99,891
Total Title I, Part A			<u>-</u>	<u>1,457,697</u>
Special Education Cluster (IDEA)				
Special Education Grants	84.027	3810002-24	-	495,918
Special Education Grants	84.027	3810002-23	-	119,696
Special Education Grants	84.027	3810002-22	-	19,719
Special Education Grants	84.027A			<u>5,860</u>
Special Education Preschool Grants	84.173	3800002-23	-	2,427
Special Education Preschool Grants	84.173	3800002-24	-	23,878
Total Special Education Cluster (IDEA)			<u>-</u>	<u>667,498</u>
Adult Education				
Impact Aid	84.041		-	6,767
Career and Technical Education	84.048	3710002-24	-	29,436
Career and Technical Education	84.048	3710002-23	-	3,280
School Safety National Activities	84.184M		-	7,203
School Safety National Activities	85.184M		-	933
21st Century	84.287	3400002-23	-	215,330
22nd Century	84.287	3400002-21	-	3,812
Rural Education	84.358	3140002-24	-	59,650
English Language Acquisition	84.365	3300002-23	-	14,588
English Language Acquisition	84.365	3300002-21	-	4,282
English Language Acquisition	84.365	3300002-24	-	405
Supporting Effective Instruction	84.367	3230002-24	-	109,145
Comprehensive Literacy Development	84.371	3220002-22	-	81,927
Comprehensive Literacy Development	84.371	3220002-19	-	3,124
Comprehensive Literacy Development	84.371	3220002-23	-	217,713
Comprehensive Literacy Development	84.371	3220002-21	-	10,203
Student Support and Academic	84.424	3420002-24	-	80,218
Education Stabilization Fund	84.425	3400005-21	-	1,968
Education Stabilization Fund	84.425	3400002-21	-	110,741
Education Stabilization Fund	84.425	4980002-21	-	12,038
Education Stabilization Fund	84.425U		<u>-</u>	<u>2,774</u>
Total Other Programs			<u>-</u>	<u>1,013,494</u>
Total U.S. Department of Education			<u>\$ -</u>	<u>\$ 3,138,689</u>
Total expenditures of federal awards			<u>\$ -</u>	<u>\$ 5,532,247</u>

**GLASGOW INDEPENDENT SCHOOL DISTRICT
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
June 30, 2025**

1. Basis of Presentation:

The accompanying schedule of expenditures of federal awards includes the federal award activity of the Glasgow Independent School District under programs of the federal government for the year ended June 30, 2025. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the schedule presents only a selected portion of the operations of Glasgow Independent School District, it is not intended to and does not present the financial position, changes in net position or cash flows of Glasgow Independent School District.

2. Summary of Significant Accounting Policies:

Expenditures reported on the schedule are reported on the accrual basis of accounting for proprietary funds and the modified accrual basis of accounting for governmental funds. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

3. Food Distribution:

Nonmonetary assistance is reported in the schedule at the fair market value of the commodities disbursed.

4. Indirect Cost Rate:

The District has elected not to use the 10% or 15% de minimis indirect cost rate as allowed under the Uniform Guidance.

5. Subrecipients:

There were no awards passed through to subrecipients.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
For the Year Ended June 30, 2025**

I. SUMMARY OF AUDITOR'S RESULTS

Financial Statements

Type of report the auditor issued on whether the financial statements audited were prepared in accordance with GAAP: Unmodified

Internal control over financial reporting:

- Material weakness(es) identified? _____ Yes No
- Significant deficiencies identified that are not considered to be material weaknesses? _____ Yes None reported
- Noncompliance material to financial statements noted? _____ Yes No

Federal Awards

Internal control over major programs:

- Material weakness(es) identified? _____ Yes No
- Significant deficiencies identified that are not considered to be material weaknesses? _____ Yes None reported

Type of auditor's report issued on compliance for major programs :Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)? _____ Yes No

Dollar threshold used to distinguish Between type A and type B programs: \$750,000

Auditee qualified as low-risk auditee? Yes _____ No

Identification of Major Programs:

Federal Grantor/Program Title	Federal Assistance Listing
U.S. Department of Agriculture	
Passed Through Kentucky Department of Agriculture:	
School Breakfast Program	10.553
National School Lunch Program	10.555
Summer Food Service Program for Children	10.559
Fresh Fruit and Vegetable Program	10.582
State Department of Education	
Passed Through State Department of Education:	
Title I Grants to Local Educational Agencies	84.010

**GLASGOW INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS, CONCLUDED
For the Year Ended June 30, 2025**

II. FINANCIAL STATEMENTS FINDINGS

Current Year Findings

- a. No matters were reported.

III. FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

Current Year Findings

- a. No matters were reported.

IV. NONCOMPLIANCE MATERIAL TO THE FINANCIAL STATEMENTS

Current Year Findings

- b. No matters were reported.

**GLASGOW INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF PRIOR YEAR AUDIT FINDINGS
For the Year Ended June 30, 2025**

Prior Year Findings

Reference Number 2024-001

Condition: The required documentation of the monthly reimbursable activity reports were not completed on a timely basis by the director or the supervisor.

Observation: The monthly reimbursable activity reports were completed and submitted on a timely basis.

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING
STANDARDS*

Members of the Board of Education
Glasgow Independent School District
Glasgow, Kentucky 42141

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, and the audit requirements prescribed by the Kentucky State Committee for School District Audits in the *Kentucky Public School Districts' Audit Contract and Requirements*, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of Glasgow Independent School District, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise Glasgow Independent School District's basic financial statements and have issued our report thereon dated January 6, 2026.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Glasgow Independent School District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Glasgow Independent School District's internal control. Accordingly, we do not express an opinion on the effectiveness of Glasgow Independent School District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Glasgow Independent School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

We noted other matters that we reported to management of Glasgow Independent School District in a separate letter dated January 6, 2026.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Campbell, Myers & Rutledge, PLLC

Glasgow, Kentucky

January 6, 2026

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Members of the Board of Education
Glasgow Independent School District
Glasgow, Kentucky 42141

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Glasgow Independent School District's compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of Glasgow Independent School District's major federal programs for the year ended June 30, 2025. Glasgow Independent School District's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Glasgow Independent School District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance); and the audit requirements prescribed by the Kentucky State Committee for School District Audits in the *Kentucky Public School Districts' Audit Contract and Requirements*. Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Glasgow Independent School District's and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Glasgow Independent School District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Glasgow Independent School District's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Glasgow Independent School District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Glasgow Independent School District's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Glasgow Independent School District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Glasgow Independent School District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Glasgow Independent School District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Campbell, Myers & Rutledge, PLLC

Glasgow, Kentucky
January 6, 2026

